



Approved minutes of the regular meeting of the Council of Commissioners of the Central Québec School Board held on Wednesday, April 24, 2019 at 7:00 p.m. at the Board Office, 2046 chemin Saint-Louis, Québec (Québec) G1T 1P4.

Present:	Isabel Béland	Parent Commissioner
	Stephen Burke	Chairman
	Heather Clibbon	Commissioner
	Debbie Cornforth	Parent Commissioner
	Sara Downs	Commissioner (videoconference)
	Christian Falle	Parent Commissioner (videoconference)
	Debbie Ford-Caron	Commissioner (videoconference)
	Chantal Guay	Commissioner (videoconference)
	Jason Kilganan	Parent Commissioner
	Cameron Lavallee	Commissioner
	Wyna Marois	Commissioner
	Esther Paradis	Commissioner
	Stephen Pigeon	Director General
	Jean Robert	Vice-Chairman
	Jo-Ann Toulouse	Commissioner (videoconference)
	Aline Visser	Commissioner (telephone)
Absent:	Jo Rosenhek	Commissioner
In Attendance:	Guylaine Allard	Director of Financial Services
	Gina Farnell	Director of Complementary Educational Services
	François Garon	Information Technology Technician
	Yves Lambert	President, CQTA
	Melanie Simard	Recording Secretary
	Mark Sutherland	Director of Instructional Services
	Sandra W. Griffin	Secretary General

19-04.01 Call to Order

The Chairman called the meeting to order at 7:01 p.m.

19-04.02 Approval of the Agenda

It was MOVED by E. Paradis, SECONDED by S. Downs and unanimously RESOLVED; THAT the agenda be approved with an addition to New Business, item. 11. f) CQSB Basketball Tournament.

19-04.03 Public Question Period

There were no questions.

19-04.04 **Question Period for Students**

No students were present.

19-04.05 **Correspondence from Students**

No correspondence was received.

19-04.06 **Approval of the minutes of the regular meeting held on March 20, 2019**

It was MOVED by J. Kilganan, SECONDED by D. Cornforth and unanimously RESOLVED; THAT the minutes of the regular meeting of the Council of Commissioners held on Wednesday, March 20, 2019 be accepted as circulated.

19-04.07 **Approval of the minutes of the special meeting held on April 15, 2019**

It was MOVED by E. Paradis, SECONDED by D. Ford-Caron and RESOLVED; THAT the minutes of the special meeting of the Council of Commissioners held on Monday, April 15, 2019 be accepted as circulated.

Commissioners D. Cornforth and W. Marois abstained from voting.

19-04.08 **Business Arising from the Minutes**

There was no business arising from the minutes.

19-04.09 **Report from the Chairman**

The Chairman had sent his report to Commissioners prior to the meeting that addressed the following:

- Québec Budget Lockup – March 21st, 2019
- Commissioners' Workshop with Colleagues from the FCSQ – March 21st, 2019
- QESBA Board Meeting – March 22nd, 2019
- Défilé de la Saint-Patrick de Québec – March 23rd, 2019
- CQSB Performing Arts Festival (PAF) – March 29th, 2019
- QHS Trivia Night – April 6th, 2019
- CQSB Parents Committee Meeting – April 9th, 2019
- QESBA Finance Committee Meeting – April 10th, 2019
- Agenda Meeting – April 15th, 2019
- CQSB Special Meeting of the Council – April 15th, 2019
- QESBA Finance Committee Meeting – April 24th, 2019

19-04.10 **Director General's Report**

The Director General formally addressed the Council and provided a report on the following items:

- a) Update on Strategic Planning
- b) Performing Arts Festival
- c) Enrolment Analysis
- d) Graduation and Qualification Rate
- e) Summer Renovation Projects
- f) Labour Relations Committees
 - i) Senior Staff of Service – Directors, Coordinators and Management Staff
 - ii) Senior Staff of Schools and Centre – Principals
 - iii) Teachers
 - iv) Professionals
 - v) Support Staff

19-04.11 **New Business**

- a) 2019-2020 Provisional Staffing Plan
 - i) Allocation for Senior Management Staff (schools, centre and Board Office)

It was MOVED by J.-A. Toulouse, SECONDED by W. Marois and unanimously RESOLVED; THAT the allocation for senior management staff of schools, centre and of the Board Office be provisionally accepted as presented on the summary of recommended staffing plan for 2019-2020 dated April 24, 2019, pending final approval of the budget.

- ii) Allocation for Professional Staff (schools, centre and Board Office)

It was MOVED by J.-A. Toulouse, SECONDED by W. Marois and unanimously RESOLVED; THAT the allocation for professional staff of schools, centre and of the Board Office be provisionally accepted as presented on the summary of recommended staffing plan for 2019-2020 dated April 24, 2019, pending final approval of the budget.

- iii) Allocation for Support Personnel (schools, centre and Board Office)

It was MOVED by J.-A. Toulouse, SECONDED by W. Marois and unanimously RESOLVED; THAT the allocation for support personnel of schools, centre and of the Board Office be provisionally accepted as presented on the summary of recommended staffing plan 2019-2020 dated April 24, 2019, pending final approval of the budget.

New Business (continued)

- b) By-Law Regarding the Day, Time and Place of Regular Meetings 2019-2020 (deposit)

The draft By-Law Regarding the Day, Time and Place of Regular Meetings for the 2019-2020 school year was deposited for consultation purposes.

- c) Amendment to Organizational Chart

WHEREAS following the resignation of the former Director of Financial Services, the Coordinator of Information Technology was temporarily assigned as Interim Coordinator of Transportation Services;

WHEREAS it is important to modify this temporary status;

WHEREAS this modification results in a change to the Organizational Chart;

It was MOVED by E. Paradis, SECONDED by A. Visser and unanimously RESOLVED; THAT the Central Québec School Board's Council of Commissioners accept the revised Organizational Chart for the 2018-2019 school year as in **Appendix 1** to the minutes.

- d) Bill 21 – An Act respecting the laicity of the State

WHEREAS the Ministry of Immigration, Diversity and Inclusiveness has deposited Bill 21 – *An Act respecting the laicity of the State* at the National Assembly;

WHEREAS this legislation, if adopted, would prohibit the wearing of religious symbols for persons exercising certain functions;

WHEREAS since 1998 the Central Québec School Board (CQSB), along with the 71 other Québec School Boards became linguistic institutions rather than confessional organizations;

WHEREAS CQSB teaches students the values of diversity, openness, tolerance and respect for individual rights and freedoms in a caring and learning environment;

WHEREAS CQSB is a public organization whose mission is to support vibrant learning communities that empower all students to receive the best possible education, to foster their social development and to prepare them to achieve their fullest potential and become successful and contributing members of our ever-changing society;

WHEREAS CQSB does not intend to deviate from its mission and wishes to uphold its responsibilities to the students, personnel, parents and community;

New Business (continued)d) Bill 21 – An Act respecting the laicity of the State (continued)

It was MOVED by J. Robert, SECONDED by J.-A. Toulouse and RESOLVED; THAT the Central Québec School Board disagrees with Bill 21 – *An Act respecting the laicity of the State* that will prohibit its employees from wearing religious symbols in the exercise of their functions and duties in our establishments.

Commissioner E. Paradis voted against.

Commissioners C. Guay and I. Béland abstained from voting.

e) Hiring of a General Contractor: A.S. Johnson Memorial / St. Patrick Elementary School – Restoration of Access and Parking

WHEREAS the Central Québec School Board had reserved part of the *maintien des bâtiments* budget for the restoration of the A.S. Johnson Memorial / St. Patrick Elementary School's access and parking;

WHEREAS plans and specifications were prepared and a public call for tenders for general contractors was published on SEAO on February 25, 2019 and the envelopes were opened on March 25, 2019;

WHEREAS the architect has recommended that the lowest tender be accepted as it met the requirements and specifications of the project;

It was MOVED by A. Visser, SECONDED by C. Lavallee and unanimously RESOLVED; THAT the Central Québec School Board's Council of Commissioners accept the lowest tender that met the specifications for the restoration of the A.S. Johnson Memorial / St. Patrick Elementary School's access and parking (919, rue Mooney Ouest, Thetford Mines, QC G6G 6H3) as submitted by Cité Construction TM inc. (467, rue Monfette Est, Thetford Mines, QC G6G 7H4), in the amount of \$344,519.48 (*taxes not included*); and

THAT the Director General be authorized to sign the contracts on behalf of the School Board.

f) CQSB Basketball Tournament

A discussion was made concerning the CQSB Basketball Tournament, no resolution was brought forth.

19-04.12

Committee Reports

a) Executive Committee

No meeting was held.

b) Parents' Committee

A meeting was held on April 9, 2019. No report was made.

c) Special Needs Advisory Committee

No meeting was held.

d) Transport Advisory Committee

No meeting was held.

e) Audit Committee

No meeting was held. A meeting will be held on May 13, 2019.

f) Evaluation of the Director General

No meeting was held.

g) Ethics and Governance Committee

No meeting was held.

h) Human Resources Committee

No meeting was held.

i) Resource Allocation Committee

A meeting was held on April 17, 2019. A meeting is scheduled on April 29, 2019.

19-04.13

a) **Report from the Board of Directors**

D. Ford-Caron sent her report to Commissioners prior to the meeting that addressed the following:

- QESBA Action Plan
- APPELE
- Bill 12 - School Fees
- Budget 2019-2020 Québec
- Spring Conference 2020

19-04.13 a) **Report from the Board of Directors (continued)**

- Spring Conference 2019
- Executive Director's Report
- *Table nationale de la lutte contre l'homophobie*
- Canadian School Board Conference
- Religious Symbols

The next meeting of the Board of Directors will be held on May 23rd, 2019.

b) Report from Committees

No report was made.

19-04.14 **Next meeting**

The next regular meeting of the Council of Commissioners will be held on Wednesday, May 15, 2019.

19-04.15 **Question period**

a) **Public**

There were no questions.

b) **Commissioners**

There were no questions.

19-04.16 **In-camera session**

No in-camera session was held.

19-04.17 **Adjournment**

The meeting was ADJOURNED at 8:15 p.m. on a MOTION by C. Guay.

Sandra Wright Griffin
Secretary General

Stephen Burke
Chairman

Approved on May 15, 2019.

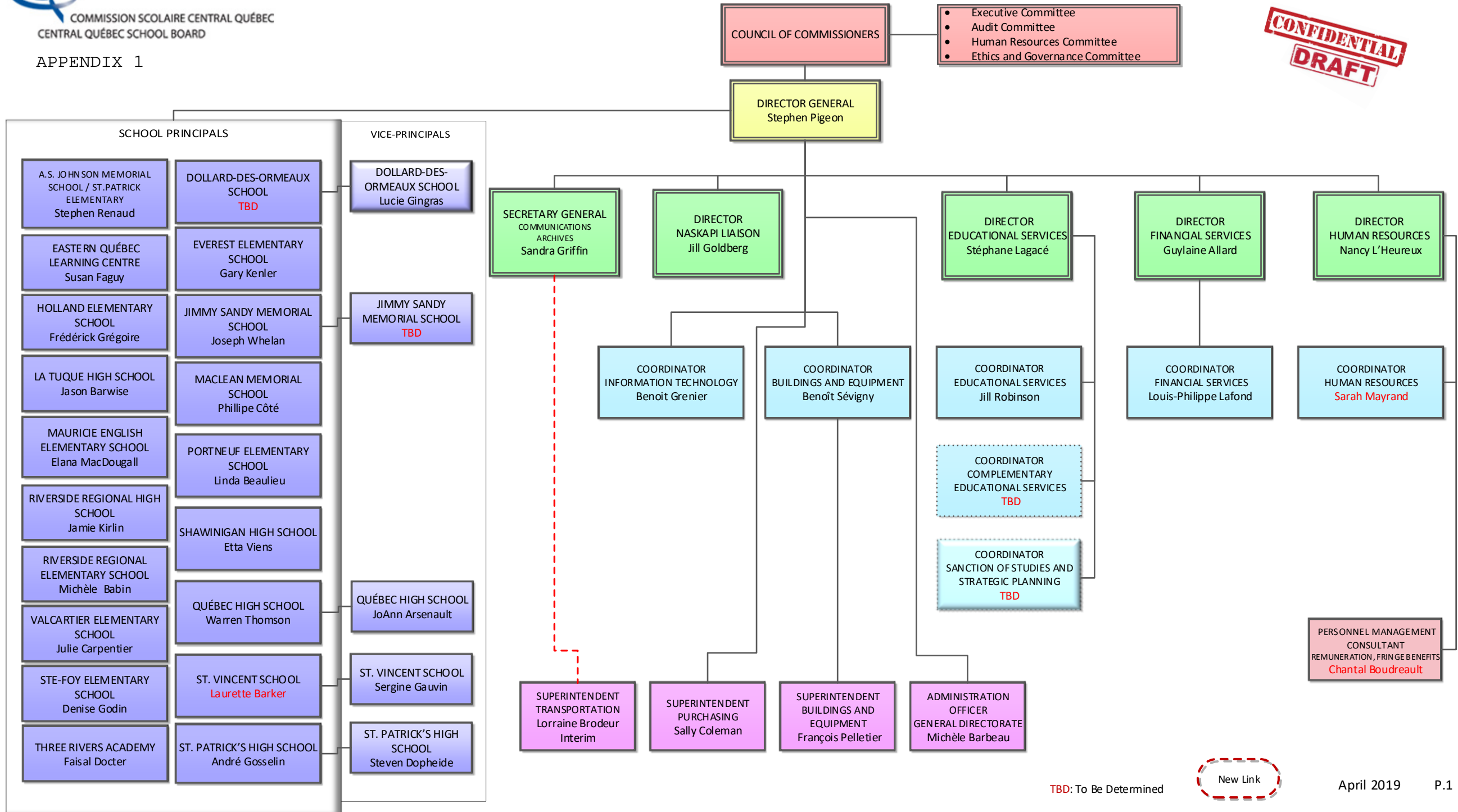
CENTRAL QUÉBEC SCHOOL BOARD – PROPOSED 2019-2020 ORGANIZATIONAL CHART

Governance, Senior Executives, Senior Staff of Services, Schools & Centre and Management Personnel



APPENDIX 1

CONFIDENTIAL
DRAFT



TBD: To Be Determined

New Link