

Procès-verbal approuvé de la séance ordinaire du Conseil des commissaires de la Commission scolaire Central Québec, tenue le mercredi 15 août 2018 à 19h00, au Centre administratif, 2046 chemin Saint-Louis, Québec (Québec) G1T 1P4.

Présent: Stephen Burke Président

Heather Clibbon Commissaire-parent Debbie Cornforth Commissaire-parent

Sara Downs Commissaire

Christian Falle Commissaire-parent (visioconférence)

Debbie Ford-Caron Commissaire (visioconférence) Chantal Guay Commissaire (visioconférence)

Jason Kilganan Commissaire-parent, besoins spéciaux

Cameron Lavallee Commissaire
Wyna Marois Commissaire
Esther Paradis Commissaire
Stephen Pigeon Directeur général
Jean Robert Vice-président

Jo Rosenhek Commissaire (visioconférence)
Jo-Ann Toulouse Commissaire (visioconférence)
Aline Visser Commissaire (téléphone)

Absent: Isabel Béland Commissaire-parent

En présence: Guylaine Allard Directrice des ressources financières

Gina Farnell Directrice des services éducatifs complémentaires

François Garon Technicien informatique

Pierrette Laliberté Directrice des ressources humaines

Yves Lambert Président, SECQ

Michel Lefebvre Résident de Saint-Ferréol-les-Neiges Mark Sutherland Directeur des services de l'enseignement

18-08.01 Ouverture de la séance

Le président déclare la séance ouverte à 19h00.

18-08.02.1 Adoption de l'ordre du jour

Il est PROPOSÉ par C. Guay, APPUYÉ par J.-A. Toulouse et RÉSOLU à l'unanimité; D'adopter l'ordre du jour en modifiant l'ordre des items 10. c) et 10. d) pour refléter :

Item 10. c): Adoption du budget de fonctionnement, d'investissement et de service de la dette 2018-2019;

Item 10. d): Demande d'autorisation d'adopter un budget qui prévoit des dépenses supérieurs aux revenue (budget déficitaire).

18-08.03 Période de questions réservée au public

M. Michel Lefebvre a demandé que le Club de curling Jacques-Cartier soit contacté dès que l'immeuble de l'École secondaire Q.H.S. soit mis en vente, car ils seraient peut-être intéressés à acheter la propriété. M. Lefebvre a également demandé une mise à jour sur l'article de presse publié au sujet des compagnies d'assurance qui mentionnait avoir de la difficulté à embaucher du personnel bilingue au Québec. Il souhaitait savoir si la CSCQ avait été contactée à cet égard. M. Burke a fourni à M. Lefebvre un compte rendu de la situation.

18-08.04 Période de questions réservée aux élèves

Aucun élève n'était présent.

18-08.05 <u>Correspondance des élèves</u>

Il n'y a eu aucune correspondance.

18-08.06 Adoption du procès-verbal de la séance ordinaire du 20 juin 2018

Il est PROPOSÉ par J. Rosenhek, APPUYÉ par W. Marois et RÉSOLU; d'adopter le procès-verbal de la séance ordinaire du Conseil des commissaires tenue le mercredi, 20 juin 2018 tel qu'il a été distribué.

Le commissaire C. Lavallee s'abstient de voter.

18-08.07 Affaires découlant des séances précédentes

Il n'y a aucune affaire découlant des réunions précédentes.

18-08.08 Rapport du Président

Le président a fait parvenir un rapport aux commissaires qui fait état des items suivants:

- Graduation à l'École secondaire régionale Riverside 21 juin 2018
- Réception du Jour de l'indépendance des États-Unis 18 juin 2018
- Réunion de l'ordre du jour 8 août 2018
- Semaine d'accueil 14 août 2018
- Réunion du Conseil d'administration de l'ACSAQ 14 août 2018

18-08.09 Rapport du Directeur général

Le Directeur général a fait part au conseil des points suivants:

- a) Développement sur le plan stratégique
- b) Résultats d'examens de juin
- c) Mise à jour sur les projets de construction
- d) Rapport sur la délégation des pouvoirs durant l'été

18-08.09 Rapport du Directeur général (continué)

- e) Comité de relations de travails
 - i) Employés cadre Directeurs, coordinateurs et gestionnaires
 - ii) Direction d'école ou de centre
 - iii) Enseignants
 - iv) Professionnels
 - v) Personnel de soutien

M. Pigeon a mentionné que la lettre officielle du ministère de l'Éducation a été reçue concernant la construction d'une nouvelle école primaire sur la Rive-Sud de Québec ainsi que la confirmation des fonds afin d'étudier le projet d'une nouvelle école secondaire du 21e siècle.

18-08.10 Affaires nouvelles

a) Processus de gestion du budget 2018-2019 - Secteur Jeunes

ATTENDU QU'en vertu de l'article 96.25 de la Loi sur l'instruction publique, les directions d'école doivent participer à l'élaboration des politiques et des règlements de la commission scolaire;

ATTENDU QU'en vertu des articles 78.3 and 193.9 de la Loi sur l'instruction publique, les conseils d'établissement des écoles et le comité de parents doivent être consultés sur divers sujets liés à l'organisation des services offerts par la Commission scolaire;

ATTENDU QU'en vertu de l'article 275 de la Loi sur l'instruction publique, « la commission scolaire doit rendre publics les objectifs et les principes de la répartition des subventions, du produit de la taxe scolaire et de ses autres revenus entre ses établissements ainsi que les critères qui ont servi à déterminer les montants alloués »;

ATTENDU QUE la Commission scolaire Central Québec établit ces objectifs et ces principes annuellement lors du processus de gestion du budget;

ATTENDU QUE la version préliminaire du Processus de gestion du budget – secteur jeunes pour l'année scolaire 2018-2019 a été acceptée par le Conseil des commissaires le 21 mars 2018;

ATTENDU QUE la consultation exigée a eu lieu;

Il est PROPOSÉ par D. Cornforth, APPUYÉ par J.-A. Toulouse et RÉSOLU à l'unanimité; que le Processus de gestion du budget – secteur jeunes pour l'année scolaire 2018-2019 soit accepté tel que présenté à l'annexe 1 du procès-verbal.

b) <u>Processus de gestion du budget 2018-2019 - Éducation aux adultes et formation professionnelle</u>

ATTENDU QU'en vertu de l'article 110.13 de la Loi sur l'instruction publique, les directions de centres doivent participer à l'élaboration des politiques de la commission scolaire;

ATTENDU QU'en vertu de l'article 110.3 de la Loi sur l'instruction publique, les conseils d'établissement des centres doivent être consultés sur divers sujets liés à l'organisation des services offerts par la Commission scolaire;

ATTENDU QU'en vertu de l'article 275 de la Loi sur l'instruction publique, « la commission scolaire doit rendre publics les objectifs et les principes de la répartition des subventions, du produit de la taxe scolaire et de ses autres revenus entre ses établissements ainsi que les critères qui ont servi à déterminer les montants alloués »;

ATTENDU QUE la Commission scolaire Central Québec établit ces objectifs et ces principes annuellement lors du processus de gestion du budget;

ATTENDU QUE la version préliminaire du Processus de gestion du budget pour l'année scolaire 2018-2019 a été acceptée par le Conseil des commissaires le 21 mars 2018;

ATTENDU QUE la consultation exigée a eu lieu;

Il est PROPOSÉ par D. Cornforth, APPUYÉ par J.-A. Toulouse et RÉSOLU à l'unanimité; que le Processus de gestion du budget – secteur éducation aux adultes et formation professionnelle pour l'année scolaire 2018-2019 soit accepté tel que présenté à l'annexe 2 du procès-verbal.

c) Adoption du budget de fonctionnement, d'investissement et de service de la dette 2018-2019

ATTENDU QUE conformément à la Loi sur l'instruction publique (chapitre I-13.3), la Commission scolaire Central Québec doit adopter et transmettre au ministre de l'Éducation, du Loisir et du Sport son budget de fonctionnement, d'investissement et du service de la dette pour l'année scolaire 2018-2019;

ATTENDU QUE ce budget prévoit un déficit d'exercice de 120 433 \$ et qu'une demande a été faite auprès du ministre afin d'autoriser la Commission scolaire à adopter un budget qui prévoit un déficit d'exercice qui excède de 118 840 \$ la limite d'appropriation de l'excédent accumulé représentant 15 % de l'excédent accumulé au 30 juin 2017 déduction faite du montant comptabilisé à titre de charges en 2017-2018 pour le règlement de l'action collective sur les frais exigés aux parents, exclusion faite de la valeur comptable nette des terrains ainsi que de la subvention financement à recevoir relative à la provision pour avantages sociaux au 30 juin 2017 soit 1 593 \$;

c) Adoption du budget de fonctionnement, d'investissement et de service de la dette 2018-2019 (continué)

ATTENDU QUE l'évaluation uniformisée ajustée des immeubles imposables avant exemption qui a été utilisée pour l'établissement de la subvention d'équilibre est établie au montant de 5 692 180 \$ en date du 1er mai 2018 en conformité avec la Loi et les règles budgétaires pour l'année scolaire 2018-2019;

ATTENDU QUE le produit de la taxe scolaire au montant de 4 662 863 \$, en date du 1^{er} mai 2018, a été établi en prenant en considération :

- une évaluation uniformisée ajustée des immeubles imposables de 25 000 \$ et moins au montant de 1 942 914 \$, et :
- un nombre de 5 117 immeubles imposables de plus de 25 000 \$.

Il est PROPOSÉ par S. Downs, APPUYÉ par D. Ford-Caron et RÉSOLU à l'unanimité; QUE le budget de fonctionnement, d'investissement et du service de la dette prévoyant des revenus de 78 361 234 \$ soit adopté et transmis au ministre de l'Éducation, du Loisir et du Sport. Cette résolution est conditionnelle à l'autorisation du ministère d'adopter un budget qui prévoit des dépenses supérieures aux revenus.

d) <u>Demande d'autorisation d'adopter un budget qui prévoit des dépenses supérieurs aux revenus (budget déficitaire)</u>

ATTENDU QUE le ministre de l'Éducation, du Loisir et du Sport peut, aux conditions et selon les modalités qu'il détermine, autoriser la Commission scolaire Central Québec à adopter un budget qui prévoit des dépenses supérieures aux revenus;

ATTENDU QUE la Commission scolaire Central Québec prévoit adopter un budget pour l'exercice 2018-2019 dont les dépenses excèdent les revenus de 120 433 \$;

ATTENDU QUE ce déficit d'exercice excède de 118 840 \$ la limite d'appropriation de l'excédent accumulé représentant 15 % de l'excédent accumulé au 30 juin 2017 déduction faite du montant comptabilisé à titre de charges en 2017-2018 pour le règlement de l'action collective sur les frais exigés aux parents, exclusion faite de la valeur comptable nette des terrains ainsi que de la subvention financement à recevoir relative à la provision pour avantages sociaux au 30 juin 2017 soit 1 593 \$;

Il est PROPOSÉ par S. Downs, APPUYÉ par D. Ford-Caron et RÉSOLU à l'unanimité; QU'une demande soit faite au ministre de l'Éducation, du Loisir et du Sport d'autoriser la Commission scolaire Central Québec à adopter un budget qui prévoit un déficit d'exercice qui excède de 118 840 \$ la limite d'appropriation de l'excédent accumulé représentant 15 % de l'excédent accumulé au 30 juin 2017

d) <u>Demande d'autorisation d'adopter un budget qui prévoit des dépenses supérieurs aux revenus (budget déficitaire) (continué)</u>

déduction faite du montant comptabilisé à titre de charges en 2017-2018 pour le règlement de l'action collective sur les frais exigés aux parents, exclusion faite de la valeur comptable nette des terrains ainsi que de la subvention financement à recevoir relative à la provision pour avantages sociaux au 30 juin 2017, cette autorisation est sujette aux conditions et modalités qui y seront indiquées.

e) Adoption du taux d'intérêt sur les comptes de taxes en souffrance

ATTENDU QUE la Loi sur l'instruction publique exige que les commissions scolaires collectent les taxes scolaires et facturent des intérêts sur les comptes en souffrance;

ATTENDU QU'en vertu de l'article 316 de la Loi sur l'instruction publique, le taux d'intérêt payable sur les taxes scolaires est fixé par la commission scolaire;

Il est PROPOSÉ par S. Downs, APPUYÉ par W. Marois et RÉSOLU à l'unanimité; d'établir le taux d'intérêt sur les comptes de taxes en souffrance à 14,50% pour l'année scolaire 2018-2019, conformément à l'article 316 de la Loi sur l'instruction publique (LRQ, chapitre I-13.3).

f) Demande d'un agrandissement et gymnase : École MacLean Memorial

ATTENDU que les installations du gymnase louées par l'École MacLean Memorial ne sont pas situées sur leur terrain;

ATTENDU que le gymnase loué sera bientôt pleinement utilisée par les propriétaires actuels, et, par conséquent, ne permettrait plus l'utilisation de cet espace par l'École MacLean Memorial;

ATTENDU que la Commission scolaire de la Baie-James n'a aucune installation à louer à la Commission scolaire Central Québec;

ATTENDU que l'espace utilisé comme gymnase à l'École MacLean Memorial par les élèves du primaire et secondaire n'est conforme en aucune dimension pour la pratique des activités sportives, entre autres en raison de sa hauteur libre de 10 pieds 9 pouces;

ATTENDU que la population étudiante, primaire et secondaire, de l'École MacLean Memorial est demeurée stable au cours des cinq dernières années et il est prévu que le niveau actuel d'inscription sera maintenu ou augmentera dans les années futures, donc un espace supplémentaire est essentiel;

Il est PROPOSÉ par J.-A. Toulouse, APPUYÉ par E. Paradis et RÉSOLU à l'unanimité; QUE la Commission scolaire Central Québec soumette une demande au ministère de l'Éducation, du Loisir et du Sport afin d'avoir un agrandissement et la construction d'un nouveau gymnase à l'École MacLean Memorial.

g) <u>Fiche d'autorisation</u>: <u>Modification d'un contrat</u>: <u>Écoles régionales Riverside – imperméabilisation du tunnel</u>

ATTENDU QUE divers problème ont été rencontrés lors de la rénovation du tunnel des écoles régionales Riverside;

ATTENDU QUE la dépense supplémentaire représente plus de 10% de l'offre initiale;

ATTENDU le coût total incluant le montant supplémentaire est estimé à 77 921,09 \$ qui représentent une augmentation de 26%;

ATTENDU QU'un organisme public doit faire rapport au secrétariat du Conseil du trésor pour une modification qui occasionne une dépense supplémentaire de plus de 10% du montant du contrat initial;

ATTENDU QUE la fiche d'autorisation stipule toutes les raisons de l'excédent du coût;

Il est PROPOSÉ par D. Ford-Caron, APPUYÉ par C. Guay et RÉSOLU à l'unanimité; que le Conseil des commissaires approuve la modification ainsi que la fiche d'autorisation qui doit être envoyé au secrétariat du Conseil du trésor; et

QUE le Président soit autorisé à signer le document.

h) Contrats de transport - durée de quatre ans

Il est PROPOSÉ par E. Paradis, APPUYÉ par W. Marois et RÉSOLU à l'unanimité; que la Commission scolaire Central Québec accepte les contrats de transport suivants d'une durée de quatre ans pour les années scolaires 2018-2019, 2019-2020, 2020-2021 et 2021-2022;

| Transporteur | Capacité | Territoire | 2018-2019 (\$) Excluant Taxes |
|----------------------------|----------------------|------------|----------------------------------|
| Autobus Tremblay & Paradis | 3 autobus 12-rangées | DDO | 146 795,00 \$ |
| Transport Marc Juneau | 2 autobus 12-rangées | DDO | 104 664,00 \$ |

et QUE le Directeur général soit autorisé à signer lesdits contrats au nom de la Commission scolaire.

i) Contrats de transport - durée d'un an

Il est PROPOSÉ par E. Paradis, APPUYÉ par W. Marois et RÉSOLU à l'unanimité; que la Commission scolaire Central Québec accepte les contrats de transport suivants d'une durée d'un an pour l'année scolaire 2018-2019;

i) Contrats de transport - durée d'un an (continué)

| Transporteur | Capacité | Territoire | 2018-2019 (\$) Excluant Taxes |
|--------------------|--|---|----------------------------------|
| Autobus Rowley | 2 autobus – 5-rangées/ 20 passagers | Lévis | 42 470,00 \$ |
| Autobus Rowley | 1 autobus –5-rangées / 30 passagers | Lévis/St-Jean Chrysostome | 43 766,00 \$ |
| Autobus Rowley | 1 autobus –5-rangées / 30 passagers | Charlesbourg | 39 890,00 \$ |
| Tremblay & Paradis | 1 autobus -5-rangées / 20 passagers | St-Rédempteur | 41 850,00 \$ |
| Transport Marquis | 1 autobus -12-rangées | St-Malachie, Ste-Claire, St-Anselme & St-Henri | 76 073,00 \$ |

et QUE le Directeur général soit autorisé à signer lesdits contrats au nom de la Commission scolaire.

j) <u>Sélection d'entrepreneurs : Programme d'entretien préventif – 2018-2021</u>

ATTENDU QUE la Commission scolaire Central Québec a reserve une partie de budget pour le Programme d'entretien préventif;

ATTENDU QU'un appel d'offres public en vue de trouver un entrepreneur a été publié dans le Système électronique des appels d'offres du gouvernement du Québec (SEAO) le 31 mai 2018 et que l'ouverture des soumissions a eu lieu le 22 juin 2018;

ATTENDU QUE le Coordonnateur des ressources matérielles a recommandé que la soumission la plus basse soit acceptée puisqu'elle respectait les exigences ainsi que les spécification du projet;

Il est PROPOSÉ par W. Marois, APPUYÉ par D. Cornforth et RÉSOLU à l'unanimité; QUE le Conseil des commissaires de la Commission scolaire Central Québec accepte la soumission la plus basse (excluant les taxes) qui était conforme aux spécifications établies pour le Programme d'entretien préventif pour la région de Schefferville à Honeywell Ltée (2366, rue Galvani, Québec, QC G1N 4G4), au montant de 12 794,18 \$, pour la région de Chibougamau à Honeywell Ltée (2366, rue Galvani, Québec, QC G1N 4G4), au montant de 3 490,45 \$, pour la région du Saguenay à Procombustion inc. (1301, rue Manic, Chicoutimi, QC G7K 1G7), au montant de 2 324,97, pour la région de la Mauricie à Multi-Énergie Best Inc. (7975, boul. des Forges, Trois-Rivières, QC G8Y 1Z5), au montant de 7 469,56 \$ et pour les régions de Québec et Thetford Mines à Av-Tech INC. (101-2300, rue Léon-Harmel, Québec, QC G1N 4L2), au montant de 14 046, 53 \$; et

QUE le Directeur général soit autorisé à signer les contrats au nom de la Commission scolaire.

k) Acquisitions et servitudes de terrain - Ville de Québec

ATTENDU QUE la Ville de Québec a demandé des ententes de servitude portant sur environ 13,7 m2 de terrain autour de la propriété de l'école Quebec High School, définie comme le lot 1 304 215 afin d'y installer des bornes d'incendie, cabinets et lampadaires;

ATTENDU QUE la Ville de Québec a demandé l'achat d'un total d'environ 33,2 m2 de terrain autour de l'école Quebec High School, définie comme étant le lot 1 304 215, 5,1 m2 afin de normaliser la présence d'un mur le long de la ruelle des Braves, ainsi que 28,1 m2; au coin de l'avenue Belvédère et René-Lévesque Ouest pour changer l'emplacement des feux de signalisation et agrandir et modifier les bordures de trottoirs;

ATTENDU QUE tous les frais de notaire et d'arpentage seront à la charge de la Ville de Québec;

ATTENDU QUE la Ville de Québec s'engage à remettre à ses frais et dans un délai raisonnable, le terrain dans l'état qu'il se trouvait auparavant;

Il est PROPOSÉ par A. Visser, APPUYÉ par W. Marois et RÉSOLU à l'unanimité; QUE le Conseil des commissaires de la Commission scolaire Central Québec accepte la demande de la Ville de Québec de conclure une entente de servitude et d'acquérir des terrains définis au lot 1 304 215 de l'école Quebec High School(945, avenue Belvédère, Québec, QC G1S 3G2); et

QUE le directeur général soit autorisé à signer les documents au nom de la commission scolaire.

1) Rémunération des commissaires 2018-2019

Il est PROPOSÉ par C. Lavallee, APPUYÉ par J. Robert et RÉSOLU; QU'à compter du 1^{er} juillet 2018, la rémunération totale disponible pour les commissaires et les commissaires-parents soit établie conformément au montant à payer avec le décret nº 753-2018 adopté le 4 juillet 2018; et

QUE le montant total établi soit réparti comme suit :

| Président | 7 155 + 1 020 + 16 437 = | 24 612, 00 \$ |
|-----------------------------|---------------------------|---------------|
| Vice-président | 7 155 + 5 100 = | 12 255, 00 \$ |
| Commissaires | 7,155 * 14 commissaires - | 100 170,00 \$ |
| Dévleoppement professionnel | | 5 824,00 \$ |
| Dépenses de circonscription | | 10 605,00 \$ |
| | | |

TOTAL 153 466,00 \$

QUE toute somme non dépensée générée par l'application du décret nº 753-2018 soit porté à l'attention du Conseil des commissaires; et

1) Rémunération des commissaires 2018-2019 (continué)

QUE l'annexe A de la Politique sur la rémunération et les dépenses de circonscription du Conseil des commissaires soit mise à jour avec les montants susmentionnés.

La Commissaire E. Paradis a voté contre.

18-08.11 Rapport des comités

a) Comité exécutif

Il n'y a eu aucune rencontre.

b) Comité des parents

Il n'y a eu aucune rencontre.

c) Comité consultative de transport

Il n'y a eu aucune rencontre.

d) Comité de vérification

Il n'y a eu aucune rencontre.

e) Comité d'évaluation du Directeur général

Il n'y a eu aucune rencontre.

f) Comité des communications

Il n'y a eu aucune rencontre.

g) Comité d'éthique et gouvernance

Une rencontre a eu lieu le 20 juin 2017.

h) Comité des ressources humaines

Il n'y a eu aucune rencontre.

i) Comité de répartition des ressources

Il n'y a eu aucune rencontre.

18-08.12 <u>Association des commissions scolaires Anglophones du Québec</u>

a) Rapport du Conseil d'administration

Aucun rapport n'a été fait. La prochaine réunion du Conseil d'administration aura lieu le 7 septembre 2018..

b) Rapports des comités

Aucun rapport n'a été fait.

18-08.13 Prochaine séance

La prochaine séance ordinaire du Conseil des commissaires aura lieu le mercredi, 12 septembre 2018 à 19 h 00.

18-08.14 <u>Période de questions</u>

a) Public

Il n'y a eu aucune question.

18-08.14 Période de questions (continue)

b) <u>Commissaires</u>

Il n'y a eu aucune question.

18-08.15 Session à huis clos session

Aucune session à huis clos n'a eu lieu.

17.08.16 Ajournement

Il est PROPOSÉ par J. Kilganan de lever la séance à 20 h 57.

Sandra Wright Griffin Secrétaire générale Stephen Burke Président

Adopté le 12 septembre 2018.



BUDGET MANAGEMENT PROCESS 2018 - 2019 YOUTH SECTOR

(Adopted August 15, 2018)



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The masculine gender is used throughout this document for the sake of conciseness and is meant to be inclusive of both genders



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PREAMBLE

In this document, the Central Québec School Board (CQSB) refers to, and includes without limitation, the Administrative Council (AC) members, School Administrators, the Resource Allocation Committee (RAC) members, and the members of the Council of Commissioners.

1.0 PRINCIPLES FOR THE EQUITABLE DISTRIBUTION OF RESOURCES

1.1 BUDGET MANAGEMENT PHILOSOPHY

CQSB adheres to the principles of the Education Act. Therefore, it focuses on the autonomy, empowerment and accountability of schools, Centres and services while assuming the supervisory role ensuing from its responsibilities.

1.2 ORGANIZATION'S VALUES AND OBJECTIVES

- **1.2.1 VALUES**
 - Leadership
 - Openness
 - Cooperation in a caring and learning environment

1.2.2 OBJECTIVES

- 1.2.2.1 Integrate these values in each and every one of our daily actions.
- 1.2.2.2 Broaden and facilitate the understanding and the acceptance of our motto « Learning for All » through the orientations set forth in the Commitment-to-Success Plan.

1.3 LEGAL FRAMEWORK OF THE EDUCATION ACT

- 1.3.1 The main objective of the law is to reinforce the school's / Centre's role as the first entity responsible for pedagogical and administrative matters. The School Board Commitment-to-Success Plan and policies support this objective.
- 1.3.2 The School Board is a legal entity under public law whose mission is to instruct, socialize and provide qualifications as well as ensure that those whom it oversees receive the educational services to which they are entitled by virtue of the Education Act.
- 1.3.3 Schools and Centres have no legal status. They have the power imparted to them by the law.
- 1.3.4 The School Board is the sole employer of the personnel required to operate the School Board and its schools and Centres.
- 1.3.5 The School Board is the owner of its buildings.



1.4 Type of allocations (Resources)

- A. Staffing allocations
- B. Operating allocations
- C. Capital Budget allocations

1.5 Principles for the Equitable Distribution of Resources

1.5.1 PRINCIPLES

- 1.5.1.1 The success of all students is at the center of all deliberations and decisions.
- 1.5.1.2 All students have access to equitable services (educational and complementary) throughout the School Board within its capacity.
- 1.5.1.3 According to sections 275 and 275.1 of the Education Act, « After consulting with the Governing Boards and the Parents' committee and taking into account the recommendations of the Resource Allocation Committee under the fourth paragraph of section 193.3, the School Board shall establish objectives and principles governing the allocation of subsidies, school tax proceeds and its other revenues...

The School Board shall determine the allocation of the revenues referred to in section 275 for every school year taking into account the recommendations of the Resource Allocation Committee under the fourth paragraph of section 193.3.

The allocation must be carried out in an equitable manner and reflect the needs expressed by the educational institutions, the social and economic disparities they must deal with, the school board's Commitment-to-Success Plan and the educational projects of its schools and centres.

The allocation must include amounts for the operation of the Governing Boards and amounts to meet the needs of the School Board, its educational institutions and its committees ».

- 1.5.1.4 Through its allocation of resources, the School Board recognizes that the Schools are distinct and different, and respects the Schools' local organization of services, within the limits of collective agreements, regulations, School Board policies and budget constraints.
- 1.5.1.5 All budgetary allocations will be based on parameters and budget rules.



- 1.5.1.6 In exceptional circumstances, after review of appropriate documentation, allocations may be modified to reflect a given situation.
- 1.5.1.7 Allocations should always be used for the purpose intended.
- 1.5.1.8 Unused portions of the allocations in 1.4 cannot generally be carried over from one school year to the next as per the Ministère de l'Éducation et de l'Enseignement Supérieur (MEES) budgetary rules, except those mentioned in the collective agreements and, unless otherwise specifically mentioned, in the MEES' budgetary rules.
- 1.5.1.9 Any interest, payment, fee charged or loss of income to the School Board due to a delay in remitting payment by a school to the School Board will be charged to the school budget. The charge to the school, if the case may be, will be executed with the March 31st Quarterly Report.
- 1.5.1.10 Any loss of income due to a school's error in areas such as student files and attendance records, admissibility certificates, etc., will be charged to the school's budget as follows:
 - A. For the first such error, 5% of the financial impact in the year following the year in which the error has occurred;
 - B. For the second such error, 7.5% of the financial impact in the year following the year in which the error has occurred;
 - C. For the third and subsequent error, 10% of the financial impact in the year following the year in which the error has occurred;
 - D. In addition, in the event errors in areas such as student files and attendance records, admissibility certificates etc., are uncovered as a result of the annual external audit, the cost of an internal audit conducted in the following school year, excluding travel and living expenses, will be charged to the school budget in the year the preventive internal audit is conducted:
 - E. Other measures or other arrangements in addition or in substitution to those mentioned above may be considered.

1.5.2 STAFFING ALLOCATIONS

1.5.2.1 The Human Resources Service annually proposes staffing guidelines and parameters for the allocation of human resources to



its schools, Centres and administrative services for consultation with the RAC. The guidelines and parameters are described in Appendix A - 1

With the exception of parents, all groups of personnel (senior staff, teachers, support staff and professionals) are consulted and/or informed as per the requirements of applicable regulations or collective agreements.

The Human Resources Service reserves the right to adjust the Staffing Plan in accordance with the MEES and/or CQSB parameters, CQSB budget and other constraints as well as specific allocations confirmed after the approval of the Staffing Plan, including, if needed, fluctuations in student-enrolment.

1.5.2.2 All clauses concerning non-transferability must be respected. All staffing allocations should be used for the purposes originally intended.

However, some staffing allocations may be used for purposes other than those originally intended with the confirmation of the Director of Human Resources, after consultation with the AC and within the limits of collective agreements, Basic School / Centre regulations, School Board policies and, if needed, specific resolutions of the Council of Commissioners. But they must remain for staffing allocations. All requests for transferability must be made in writing to the Director of Human Resources who, after consultation, will ensure follow-up. Transfer of an allocation cannot result in an increased cost to the School Board.

Transfers of allocations for remedial and supporting teachers, inschool professionals, special education technicians and attendants for students with special needs will also be submitted for review to the Board Parity Committee on Special Needs and for approval by the AC or in exceptional circumstances by the Director of Complementary Educational Services and by the Director of Human Resources.

- 1.5.2.3 Each school will be required to name a Staff Assistant to its principal. Allocations for Staff Assistant are non-transferable and must not generate additional costs. Any request for the release of the staff assistant will be charged to the school budget unless other arrangements have been previously authorized.
- 1.5.2.4 All provisional staffing allocations will be based on September 30 enrolment of the previous school year. The exception to this will be teachers' allocations, allocations for janitorial personnel and special needs allocations.



- 1.5.2.5 Any resources in excess of approved staffing allocation incurred by the school will be charged to the school. Normally, the Human Resources Service will advise schools by the end of the current school year of possible charges to their school budget. The final chargeback will be applied to the following school year.
- 1.5.2.6 In the event staffing allocations remain unused as of February 1st, the Human Resources Service reserves the right to recover these allocations.
- 1.5.3 SCHOOLS' EXPENSES BUDGETARY ALLOCATIONS
 - 1.5.3.1 BASIC PRINCIPLE
 - 1.5.3.1.1 Schools are responsible for covering the expenses from their budgetary allocations as shown in Appendix A 2.
 - 1.5.3.2 OPERATING BUDGET
 - 1.5.3.2.1 The budgetary codes used for school budgets are listed in Appendix A 3. This list does not include certain expenditures and credits pertaining to special projects and appearing under other headings.
 - 1.5.3.2.2 The banking agreement with the School Board's financial institution includes an administration fee. Therefore, in order to cover the cost of the administration fee, each school will be invoiced a fixed annual amount of \$120 (\$10 / month) plus a fixed per capita amount of \$1 per student. The number of students as of September 30 of the current school year will be used to establish this charge.
 - 1.5.3.2.3 Examples (DOFIN / INFINI category):
 - A. School Budget (SB)
 - B. Copy (COPY)
 - 1.5.3.2.4 The per student Provisional School Budget Allocation will be based on the enrolment as of September 30 of the previous school year. However, the final budget will be adjusted with the number of students on September 30 of the current school year.
 - 1.5.3.2.5 Schools are responsible to ensure a balanced budget. Deficits coming from the Operating Budget will be met by using the schools' specific revenues (see 1.6.2 below).



1.5.3.2.6 Surpluses of the Operating Budget can be used to cover deficits in other sections but only during the same school year.



1.5.3.3 CAPITAL BUDGET

- 1.5.3.3.1 Capital Budget items are those that have a life expectancy of more than one year, which will not be resold to parents and that will be used permanently for educational or administrative purposes.
 - Appendix A 4 presents a non-exhaustive list of Capital Budget items.
- 1.5.3.3.2 Confirmation of the Capital Budget from the Financial Services must be obtained prior to spending monies coming from this budget.
- 1.5.3.3.3 The school is responsible in case of a deficit coming from the Capital Budget. Compensation will be taken from the Operating Budget (see 1.5.3.2 above) and the specific revenues (see 1.6.2 below).

1.5.4 SPECIFIC BUDGET ALLOCATIONS

- 1.5.4.1 Under this paragraph, the School Board will allocate monies to schools upon receiving confirmation of the recommended distribution.
- 1.5.4.2 For each budgetary measure intended for a transfer to schools, the School Board will withhold a portion of the amount allocated so as to create a provision of three percent (3 %) of each allocation. This provision is to take into account the costs of salary insurance, maternity leave, etc.
- 1.5.4.3 Under this section, allocations must be used solely for the purpose for which they were intended. Each school will be held accountable to the MEES through the School Board for the usage of each allocation provided. Any unused portion of allocation will be recuperated by the School Board or the MEES.
- 1.5.4.4 Schools are responsible to ensure a balanced budget coming from these allocations. Compensation for deficits will be taken from the Operating Budget (see 1.5.3 above) and / or the specific revenues (see 1.6.2 below)
- 1.5.4.5 Unused portions of allocations cannot be transferred to cover any other deficit.



1.6 Types of revenues managed by the schools

- 1.6.1 ACTIVITIES FINANCED BY PARENTS, THE SCHOOL BOARD OR MEES
 - 1.6.1.1 The following are non-exhaustive examples of such activities (DOFIN / INFINI):
 - A. Daycare (DC)
 - B. Resale Material / Consumables (RM)
 - C. Student Supervision (SUP) [NOON Hour]
 - D. Early Childhood (4-year-old program) [PRE-K]
 - 1.6.1.2 The budget for these activities must be approved by the Governing Board (according to article 96.24 of the Education Act).
 - 1.6.1.3 For DC and PRE-K services, a yearly administration fee of fifteen percent (15 %) will be charged for services provided by the School Board. This fee shall be based on total DC and PRE-K revenues.
 - 1.6.1.4 All revenues / amounts received by the school for these activities will be remitted to the School Board and credited to the school's bank account according to the following schedule:
 - A. From July 1 to December 31 are to be remitted by February 15
 - B. From January 1 to March 31 are to be remitted by May 15
 - C. From April 1 to June 30 are to be remitted by September 15.
 - 1.6.1.5 Before making a bank transfer from the school to the School Board's account, a written confirmation (e-mail is acceptable) from the school principal will be required. If the written confirmation of the remittance is not received by the dates indicated above, Financial Services will proceed with the transfer and any adjustment will be reflected on the next remittance.
 - 1.6.1.6 When surpluses are generated through one of these activities, surpluses may be used to cover deficits in other sections, except staffing. These surpluses may be used as the school's contribution to matching grants. Surpluses may not be carried over from one school year to the next as per MEES Budgetary Rules and Generally Accepted Accounting Principles (GAAP).
 - 1.6.1.7 Any deficit generated by these activities will be charged to the school's Operating Budget (see 1.5.3 above) and / or the specific revenues (see 1.6.2 below) of the current school year. If a deficit remains, the School principal must prepare and submit a recovery plan to Financial Services.

1.6.2 SPECIFIC REVENUES

1.6.2.1 The following are non-exhaustive examples of specific revenues:



- A. Rental Income
- B. Bank Interest.
- 1.6.2.2 These revenues may be used to cover any deficits in other sections or as the required contribution for any matching grants but may not be carried over from one school year to the next.
- 1.6.2.3 For purposes of revenue generation, a school building may contain two categories of premises as defined in the Deed of Establishment:
 - 1.6.2.3.1 School premises: those areas determined by the School Board to be necessary for use by the school in fulfilling its educational mission. Revenues generated from the rental of school premises are deposited in the school's bank account.
 - 1.6.2.3.2 Non-school premises: the remaining areas of the building. Revenues generated from the rental of non-school premises are credited to the School Board.
- 1.6.3 SCHOOL SPONSORED EXTRA-CURRICULAR ACTIVITIES
 - 1.6.3.1 The following are non-exhaustive examples of extra-curricular activities:
 - A. Fundraising / Donations
 - B. Graduation
 - C. School trips
 - D. Cultural, social, sporting and science related activities (including profiles).
 - 1.6.3.2 Revenues generated for these activities may not be used to cover deficits generated in any other sections nor as the required contribution for any matching grants.
- 1.6.3.3 Any deficit incurred from extra-curricular activities will be charged to the school's Operating Budget (see 1.5.3 above) and surpluses generated by activities jointly financed by parents, School Board or MEES (see 1.6.1 above) and the specific revenues (see 1.6.2 above).1.6.4 DEFERRED REVENUES
 - 1.6.4.1 According to Generally Accepted Accounting Principles (GAAP), revenues may be carried over from one school year to the next as long as the three following conditions are met:
 - A. A specific clause leaving the School Board with little or no discretionary power regarding the use of the transferred financial resources;



- B. A time-dependent future clause leaving the School Board with little or no discretionary power regarding the period or periods during which the revenues received may be used or spent;
- C. Accountability clauses requiring ongoing supervision of the execution with incidental consequences in the event of noncompliance with transfer conditions, such as the reimbursement of the transferred financial resources.
- 1.6.4.2 Revenues which a school wants to carry over to the next school year must be documented by the school principal. The document must be submitted to the Director of Financial Services by August 15 following the end of each school year at the latest and explain the reasons why the remaining revenues at the end of the school year have to be carried over to the next school year by stating how the three conditions mentioned above are met.

In order to do this the school principal should answer the three following questions:

- A. Will the revenues be used for the same purpose they were raised for?
- B. Will the money be used within an established timeframe?
- C. What will happen to the remaining revenues once the established timeframe will have expired?

Please refer to Appendix A - 5 for a template to be completed for the projects.



2.0 ROLES AND RESPONSIBILITIES

2.1 COUNCIL OF COMMISSIONERS

- 2.1.1 As stated in Section 278 of the Education Act, give notice of sitting where the budget is to be studied:
 - « Before adopting its budget, every School Board shall give a public notice of at least 15 days of the date, time and place of the sitting of the Council of Commissioners at which its budget is to be studied. »
- 2.1.2 As stated in Section 193.3 of the Education Act, « At the conclusion of the consultation process, the Director General or any other member designated by the committee, must present recommendations at a meeting of the Council of Commissioners concerning the objectives and principles to govern the allocation of revenues, the annual allocation of those revenues and the distribution of student services and other professional services, as applicable. If the Council of Commissioners fails to implement a recommendation, it must give reasons for its decision at the meeting at which the recommendation is rejected. A copy of the minutes of the meeting of the Council of Commissioners containing the decision with reasons must be sent to the Resource Allocation Committee. »

2.2 RESOURCE ALLOCATION COMMITTEE (RAC)

2.2.1 According to Sections 193.3 and 193.4, « The Resource Allocation Committee must set up a consultation process with a view to establishing objectives and principles governing the annual allocation of revenues in accordance with section 275, determining how those revenues are to be allocated in accordance with section 275.1, including by setting out the criteria to be used to determine the amounts allocated, and determining how student services are to be distributed in accordance with section 261. In addition to student services, the committee may also submit the distribution of other professional services to the consultation process. The Ressources Allocation Committee must make a recommendation to the Council of Commissioners regarding the allocation of the surpluses to the School Board's educational institutions in accordance with section 96.24 »

2.3 DIRECTOR GENERAL AND ADMINISTRATIVE COUNCIL

- 2.3.1 Promote the philosophy of the Budget Management Process.
- 2.3.2 Propose budgetary orientations, priorities and allocations taking into consideration the Commitment-to-Success Plan Management and Educational Success Agreements and the MEES Budgetary Rules and Parameters.



- 2.3.3 Submit Budget orientations, priorities and allocations to the RAC for consultation
- 2.3.4 Develop the consultation calendar for the other stakeholders;
- 2.3.5 Ensure the budget is allocated in an equitable fashion while respecting the School Board's Commitment-to-Success Plan, the Education Act, the MEES Budget Rules and the School Board Budget Parameters.
- 2.3.6 Approve the Governing Board budgets.
- 2.3.7 Recommend the adoption of the School Board Budget.
- 2.3.8 Study and submit the year-end financial statements to the Council of Commissioners as stated in Section 286 of the Education Act:
 - « Once the financial activities have been audited, the Director General shall submit the financial statements of the School Board and the external auditor's report to the Council of Commissioners at its first sitting following by at least 15 days the date of receipt of the report.

The Secretary General shall give public notice of the date, time and place of the sitting at least 15 days in advance.»

2.3.9 As stated in sectio287 of the Education Act:

«»

At least one week before the sitting referred to in section 286, the Director General shallpublish a summary of the annual financial statements of the School Board.

2.4 SCHOOL PRINCIPALS

- 2.4.1 Adhere to the principles and provide recommendations on the Budget Management Process.
- 2.4.2 Assess needs in the school and consult school staff in accordance with Section 96.20 of the Education Act:
 - « After consulting with the school staff, the principal shall inform the School Board, on the date and in the form determined by the School Board, of the needs of the school in respect of each staff category and of the professional development needs of the staff. »
- 2.4.3 Consult the Governing Board as stated in Section 96.22 of the Education Act:



« After consulting with the Governing Board, the principal shall inform the School Board of the requirements of the school as regards goods and services, and of any required improvement, equipment, construction, conversion or repair of the premises or immovables placed at the disposal of the school.»

[Goods and services - Refers to any budget item or need, excluding the management of human resources in the school. Therefore, discussion should center on the needs for services for students as defined by the Educational Project and School Success Plans (e.g.: security measures for the school, the ratio of students / supervisor at lunch time, students needing more help choosing a career path, etc.)]

- 2.4.4 Analyze the school's budget envelope taking into consideration financial guidelines from the Governing Board, the School's Educational Project, the School's Success Plan and the Management and Educational Success Agreement, prepare distribution of allocated resources (as specified in sections 1.5.3, 1.5.5, 1.6.1, 1.6.2 and 1.6.3 above), excluding allocations for Human Resources, and submit the draft budget to the Governing Board for adoption then submit it to the School Board for approval in accordance with Section 96.24 of the Education Act:
 - « The principal shall prepare the school's annual budget, submit it to the Governing Board for adoption, administer the budget and render an account thereof to the Governing Board.

The budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the school by the School Board and the schools' own revenues, on the other hand.

The approved school budget shall constitute separate appropriations within the School Board's budget, and the expenditures for that school shall be charged to those appropriations.

At the end of every school year, the schools' surpluses shall be transferred to the School Board. However, the School Board may, for the following school year, credit all or part of the surpluses to the school or another education institution if the Resources Allocation Committee established under section 193.2 recommends it and the council of commissioners implements that recommendation, it must give reasons for its decision at the meeting at which the recommendation is rejected.

If a school closes, the school's surpluses and funds shall be transferred to the School Board"



- 2.4.5 Administer budgets within parameters (including ensuring that all expenses made by the school are properly coded) while following up with the Governing Board and the Director General. An annual report must be submitted to the Governing Board for adoption and be forwarded to the Financial Services by November 15 following each school year.
- 2.4.6 Keep only one active bank account for the school as per School Board policy.

2.5 GOVERNING BOARD

- 2.5.1 Be consulted by the principal of the school's needs, as stipulated in Section 96.22 of the Education Act.
- 2.5.2 Analyze and adopt the school's Annual Budget as stated in Section 95 of the Education Act taking into consideration the School's Educational Project Management and Educational Success Plan.
- 2.5.3 Submit, through the School Principal, the school's annual budget for approval by the School Board (via the Director of Financial Services).

2.6 PARENTS' COMMITTEE

- 2.6.1 Be consulted during the Budget Management Process regarding objectives, principles, and criteria for the distribution of financial resources as stated in Section 193 of the Education Act:
 - « (9) the objectives and principles governing the allocation of subsidies, school tax proceeds and other revenues among educational institutions as well as the criteria pertaining thereto, and the objectives, principles and criteria used to determine the amount to be withheld by the School Board for its needs and those of its committees.»

2.7 SPECIAL NEEDS ADVISORY COMMITTEE

- 2.7.1 Be consulted during the Budget Management Process regarding objectives, principles, and criteria for the distribution of financial resources as stated in Section 187 of the Education Act:
 - « To advise the Resource Allocation Committee and the School Board on the allocation of financial resources to the services intended for those students.»

2.8 MANAGEMENT ADVISORY COMMITTEE (MAC)

2.8.1 Be consulted during the Budget Management Process regarding objectives, principles, and criteria for the distribution of financial resources.

2.9 BOARD PARITY COMMITTEE



2.9.1 Be consulted during the budget process, when required, regarding the distribution of financial resources for special needs.



3.0 EXPENSES COVERED AT THE SCHOOL BOARD LEVEL

3.1 Human Resources in Schools and the Board Office

- 3.1.1 As employer, the CQSBmust ensure that all of its legal obligations are respected. In order to do so, it manages centrally the remuneration budgets. No salary or compensation will be paid out of the funds managed by the school.
- 3.1.2 Staffing plans are established for the Board Office in collaboration with senior staff of services and for each school in collaboration with the school principal.
- 3.1.3 The school principal may not create permanent positions through the use of the school's budget.
- 3.1.4 Directors of Service must respect the adopted staffing plan.
- 3.1.5 Notwithstanding the above, each School principal, Centre Director, Director of service and Coordinator is recognized as the immediate supervisor for personnel of that school or service according to the organizational chart.

3.2 PROFESSIONAL DEVELOPMENT

- 3.2.1 The budgets for professional development for teachers, professionals, and support personnel are administered by parity committees. For senior executives, senior staff of service and schools and management personnel, annual budgets are established by the Human Resources Service taking into consideration the local management policy and the School Board's budget.
- 3.2.2 The School Board may allocate additional financial resources for professional development activities for all categories of employment.
- 3.2.3 The budget for professional development for commissioners is voted annually and administered by the Council of Commissioners.

3.3 EXPENSES RELATED TO BUILDING MAINTENANCE (OPERATING BUDGET)

- 3.3.1 Expenses for energy consumption, security, and safety, as well as general maintenance of buildings (such as painting, repairs to fences or to plumbing fixtures, etc.), are centralized at the School Board through the Buildings & Equipment Service.
- 3.3.2 An allocation for building maintenance is designated for each school annually for projects to be generally carried out during the summer. Having consulted their Governing Board, each principal, along with the Buildings & Equipment Service, decides on project priorities. The allocation for the school year is attached under Appendices A-2 and A-6.



3.4 BUILDING IMPROVEMENTS AND MAJOR RENOVATIONS (CAPITAL PROJECTS - MEES « AMÉNAGEMENT, MODIFICATION ET TRANSFORMATION » [AMT] GRANTS)

- 3.4.1 The Buildings & Equipment Service, in collaboration with school principals and Directors of Service, will oversee major renovation projects using the following criteria to determine priorities:
 - A. Health, safety, and legal requirements;
 - B. Pedagogical needs;
 - C. Repair projects such as roofs, windows, and brick pointing;
 - D. Electrical and mechanical equipment;
 - E. Administrative needs.

3.5 CORPORATE EXPENSES

3.5.1 The following is a non-exhaustive list of items dealt with centrally: Audit fees, Legal fees, Public notices, Annual insurance, Association costs, Upkeep of archives, Rental of additional facilities for schools, Centres and the Board Office, Transportation, Corporate Computerized applications, Employee recognition measures.

3.6 Services' BUDGET AT THE BOARD OFFICE

3.6.1 Each service is allocated funds to cover expenses required to fulfill its obligations.

3.7 COUNCIL OF COMMISSIONERS

3.7.1 Both the maximum number of commissioners and their maximum salary are established by law or by decree or by derogation from the MEES. Other Council of Commissioners' expenses are travel, election expenses, if applicable, professional development and other duties as sanctioned by the Council of Commissioners.

3.8 FURNITURE, EQUIPMENT AND TOOLS

(CAPITAL GRANTS - MEES « MOBILIER, APPAREILLAGE, OUTILLAGE » [MAO] GRANTS)

- 3.8.1 Each school receives a per-student allocation as outlined in Appendix A 2. The remaining portion of the MEES allocation for furniture, equipment, and tools is kept centrally by the School Board and will be distributed according to the schools, Centres and Board Office needs.
- 3.8.2 In the event of a theft that is beyond the control of the school and that involves equipment essential for the delivery of educational services to students and bought through the School Board, the School's contribution will be as follows:
 - A. The choice of the equipment to be replaced will be at the discretion of the School Board



- B. The first \$200 of the replacement cost, per event, will be charged to the school's capital budget
- C. The total contribution of the school, per event, will not exceed one third (1/3) of the balance of the replacement cost, up to \$6 per student (based on the September 30 enrolment of the current school year) from the school's Capital Budget. The balance (i.e 2/3 of the balance of the replacement cost) will be paid by the School Board's central fund. In extraordinary circumstances, other measures or other arrangements in addition or in substitution to those mentioned above may be considered.

3.9 REPAIRS AND MAINTENANCE OF PLAYGROUND EQUIPMENT

3.9.1 Each school receives an annual allocation for repairs and maintenance of playground equipment as determined in Appendix A - 2.

3.10 GOVERNING BOARDS, PARENTS' COMMITTEE, SPECIAL NEEDS ADVISORY COMMITTEE

- 3.10.1 The annual allocation for each of these committees is shown in Appendix A 8. These budgets will be handled through the School Board's operations.
- 3.10.2 Each of these committees must adopt a balanced budget and be accountable to the School Board for its administration.
- 3.10.3 Section 66 of the Education Act stipulates that the Governing Board's budget for operating expenses, as determined in Appendix A 7, cannot include any other source of funds:
 - « The Governing Board shall adopt and oversee the administration of its annual operating budget and render an account thereof to the School Board.

The budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the Governing Board by the School Board, on the other. »

- 3.10.4 Section 197 specifies that the Parents' Committee and the Special Needs Advisory Committee (Refer to Appendix A 7 for Operating Budget) may not have other sources of revenue in their balanced budget:
 - « The Parents' Committee and the Advisory Committee on Services for Handicapped Students and Students with Social Maladjustments or Learning Disabilities shall adopt their annual operating budget, see to its administration and give an account thereof to the School Board.

The budget shall maintain a balance between the expenditures of each committee on the one hand and the financial resources allocated to each committee by the School Board and each committee's own other revenues, on the other hand.»



4.0 TIMELINE FOR THE ADOPTION OF THE BUDGET MANAGEMENT PROCESS AND BUDGET

Please refer to Appendix A – 8 for the schedule.



APPENDIX A - 1

STAFFING GUIDELINES & PARAMETERS (subject to annual review)

1.0 ADMINISTRATORS (SENIOR STAFF OF SERVICE)

1.1 CLIENTELE

Directors and Coordinators of Service & Managers, Superintendents and Administrative Officer.

1.2 PARAMETERS

As per an assessment of organizational needs and priorities, taking into account the budget, administrative realities or constraints.

2.0 SENIOR STAFF OF SCHOOLS

2.1 CLIENTELE

Principals & Vice-Principals

2.2 PARAMETERS

- 2.2.1 Based on enrolment as of September 30th of the current year versus September 30th of the previous year a calculation of the enrolment variance is established.
- 2.2.2 Elementary / secondary schools
 - i. 550 / 500 weighted students = 2 school administrators
 [then a school with 338 students would give: number of weighted students X 2 / 550. (Ex.: (338 x 2) / 550 = 1.23)]
 - ii. The result of this calculation is compared to the maximum number of positions as per Appendix 15 of a previous regulation (serving as a reference only).
 - iii. The highest percentage is retained for 2.2.3.
 - 2.2.3 Analyze if the variance factor is less or equal to 5% from the reference year. If such is the case, the same allocation as in the current year is recommended. If the variance is more than 5%, then the recommended allocation is the one with the highest percentage.

In a school where there is a 100% Principal but the allocation is below 100% (for example 90%), the School Board will take the necessary measures to give an additional assignment that is deemed appropriate. This will be confirmed by the Director General by September 30 of each school year.



3.0 PROFESSIONALS

3.1 In-School Professionals

3.1.1 Clientele

Psychologists, psycho-educators, guidance counselors, etc.

3.1.2 Parameters

- 3.1.2.1 Calculate the variance in the number of weighted students from the previous year and apply a percentage variance to the allocation of the reference year.
- 3.1.2.2 Maintain the allocation from the reference year if the variance is 5% or less.

3.2 SPIRITUAL AND COMMUNITY LIFE ANIMATORS

3.2.1 Parameters

Allocation provided in the budgetary rules is redistributed with priority to the elementary level.

4.0 SUPPORT PERSONNEL

4.1 BOARD OFFICE SUPPORT STAFF

4.1.1 Parameters

As per an assessment of organizational needs and priorities, taking into account budget and administrative realities or constraints.

4.2 In-school Support Personnel

4.2.1 Parameters for Janitorial Personnel (Board Office & Schools)

Same allocation as previous year, unless a new assessment modifies this allocation.

4.2.2 Parameters for Documentation Technician

- 4.2.2.1 A minimum of 2 hours per week is applied to each school
- 4.2.2.2 Calculate the variance in the number of students from the reference year and apply the percentage variance to the allocation of the reference year.



- 4.2.2.3 Maintain the allocation from the reference year if the variance is within plus or minus 5%.
- 4.3 PARAMETERS FOR LABORATORY TECHNICIAN [REGULAR PROGRAM]
 - 4.3.1 Ratio of 26 hours per 700 students
 - 4.3.2 Calculate the variance in the number of students from the reference year and apply the percentage variance to the allocation of the reference year.
 - 4.3.3 Maintain status quo allocation from the previous year unless student variance is within plus or minus 5%.
- 4.4 PARAMETERS FOR SCHOOL SECRETARIES AND OTHER SUPPORT STAFF IN SCHOOLS
 - 4.4.1 0.45 E.F.T.² per 100 students for elementary schools;
 - 4.4.2 0.55 E.F.T. per 100 students for combined elementary and secondary schools.
 - 4.4.3 0.521 E.F.T. per 100 students for secondary schools.
 - 4.4.4 Calculate the variance in the number of students from the reference year and apply the percentage variance to the allocation of the reference year.
 - Maintain the allocation from the reference year if the variance is 5% or less.
 - 4.4.5 A minimum of 5 hours (71.4 %) per day is granted to schools who would, according to the above parameters, have an allocation below 71.4 %.
- 4.5 PARAMETERS FOR BEHAVIOR TECHNICIANS (CLASSIFIED AS SPECIAL EDUCATION TECHNICIANS)
 - 4.5.1 The allocation for Behavior Technicians is based on an amount reserved from the total budget related to special needs and is distributed according to a formula recommended by the Board Parity Committee. This amount is then translated into Equivalent full-time and distributed according to the student population ratio.
- 4.6 PARAMETERS FOR SPECIAL EDUCATION TECHNICIANS & ATTENDANTS FOR HANDICAPPED STUDENTS
 - 4.6.1 Allocations for Special Education Technicians and Attendants are based on coded students' needs in order to allow them a harmonious integration. The School Level Committee must be consulted on needs and requests must be submitted by the school principal in writing to Complementary Educational Services.

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² Equivalent Full-Time



- 4.6.2 Allocations are revised by the Board Parity Committee, taking into consideration the budget available and Collective Agreement rules. Subsequently, the Board Parity Committee makes recommendations to the School Board. Please refer to section 4.0.
- 4.6.3 The targeted time to inform schools of their allocations is mid-June of each school year.
- 4.7 PARAMETERS FOR STUDENT SUPERVISORS
 - 4.7.1 Kindergarten & Elementary
 - 1 hour per day per 175 students (not transferable)
 - 4.7.2 Secondary
 - 1 hour per day per 210 students. This allocation is transferable and is to be used solely for student services, excluding interscholastic activities.



APPENDIX A - 2

SCHOOL'S BUDGET

BUDGET FOR SCHOOL YEAR 2018 - 2019

OPERATING BUDGET FOR SCHOOLS

| * | Bas | sic Allocation ³ | \$2,880.00 |
|---|--------------|---------------------------------------|------------|
| * | Per | Student Applied to Weighted Enrolment | \$48.00 |
| | \checkmark | Kindergarten & Elementary | 1.00 |
| | \checkmark | Secondary | 1.95 |

PER STUDENT APPLIED TO SECONDARY STUDENTS IN THE WORK ORIENTED TRAINING PATH⁴

| * | Pre-work training Year 1 | \$172.00 |
|---|--|----------|
| * | Pre-work training Year 2 | \$242.00 |
| * | Pre-work training Year 3 | \$438.00 |
| * | Training leading to a semi-skilled trade | \$278.00 |

15 + PROGRAM⁵

PLAYGROUND EQUIPMENT REPAIRS \$ 400.00

CAPITAL BUDGET FOR SCHOOLS⁶

| * | Basic Allocation | \$250.00 |
|---|---|----------|
| * | Per Student Applied to Weighted Enrolment | \$13.00 |
| | ✓ Kindergarten & Elementary | 1.00 |
| | ✓ Secondary | 1.95 |

Schools that offer Kindergarten to Secondary V are entitled to \$ 2,880 only, whether the school has two deeds of establishment or not

The amounts are based on MEES's annual allocation.

This program is based on annual allocation from the MEES. If you take advantage of this program, you must send a notice to Financial Services

Includes such items as computers, furniture, and equipment for the school; also includes the contribution of the school for replacing equipment stolen from the school (as outlined in 3.8); excludes computers for professionals, as computers belong to the School Board



APPENDIX A – 3

OPERATING BUDGET

| CODE | HEADING | COMMENTS |
|-----------|--|---|
| 11200-410 | Preschool 5 Years - Textbooks | Textbooks only |
| 11200-414 | Preschool 5 Years - Teachers' Textbooks | Teachers' textbooks only |
| 11200-419 | Preschool 5 Years - Teaching Material | Supplies for teaching (educational games, cards) |
| 11200-514 | Preschool 5 Years - Fees other | Fees for teaching |
| 12000-410 | Elementary Education - Textbooks | Textbooks only |
| 12000-414 | Elementary Education - Teachers' Textbooks | Teachers' textbooks only |
| 12000-419 | Elementary Education - Teaching Material | Supplies for teaching (flash cards, games, etc.) |
| 12000-514 | Elementary Education - Fees other | Fees for teaching |
| 13000-410 | Secondary Education - Textbooks | Textbooks only |
| 13000-414 | Secondary Education - Teachers' Textbooks | Teachers' textbooks only |
| 13000-419 | Secondary Education - Teaching Material | Supplies for teaching (science material, etc.) |
| 13000-514 | Secondary Education - Fees other | Fees for teaching |
| 13100-304 | Work Oriented Training Path - PWT | Travel (Teachers) |
| 13100-401 | Work Oriented Training Path - PWT | Supplies |
| 13100-512 | Work Oriented Training Path - PWT | Transportation |
| 13100-514 | Work Oriented Training Path - PWT | Fees others |
| 21110-305 | Elementary School Admin Travel Personnel | Travel (administration personnel) |
| 21110-401 | Elementary School Admin Materials & Supplies | Material and supplies for administration (staples, pencils, envelopes etc.) |
| 21110-504 | Elementary School Admin Dues & subscriptions | Administration dues & subscriptions |
| 21110-514 | Elementary School Admin Fees Other | Administration fees |
| 21110-517 | Elementary School Admin Notices & advertising | Administration notices & advertising |
| 21110-810 | Elementary School Admin Discretionary Fund | Principal's discretionary fund |
| 21120-305 | Secondary School Admin Travel personnel | Travel (Administration personnel) |
| 21120-401 | Secondary School Admin Material & Supplies | Material and supplies for admin. (staples, pencils, envelopes, etc.) |
| 21120-504 | Secondary School Admin Dues & Subscriptions | Administration dues & subscriptions |
| 21120-514 | Secondary School Admin Fees Other | Administration fees |
| 21120-517 | Secondary School Admin Notices & advertising | Administration notices & advertising |
| 21120-810 | Secondary School Admin Discretionary | Principal's discretionary fund |
| 21200-401 | Printing & Reproduction - Material & Supplies | Paper for photocopier, printing letterhead, tests |
| 21200-506 | Printing & Reproduction - Equipment Rental | Photocopier costs (rental) |
| 22100-401 | Libraries & Audio Visual - Material & Supplies | Tapes, movies, tape to repair books, etc. |
| 22100-415 | Libraries & Audio Visual - Library Books | |



| CODE | HEADING | COMMENTS |
|-----------|---|--|
| 22100-504 | Libraries & Audio Visual - Subscriptions | Magazine subscriptions |
| 21400-401 | Telephone & Messenger - Material & Supplies | Fax paper, etc. |
| 21400-402 | Telephone & Messenger - Messenger | Mailing by courier |
| 21400-405 | Telephone & Messenger - Stamps | |
| 21400-514 | Telephone & Messenger - Fees other | Fees |
| 21400-543 | Telephone & Messenger - Cellular | Cellular phones |
| 22220-401 | Computer Education - Material & Supplies | CDs USB keys, paper for printers, etc. |
| 22220-403 | Computer Education - Supplies | Supplies for repairs to equipment |
| 22220-513 | Computer Education - Maintenance & Repairs | Labour for repairs to equipment |
| 22220-541 | Computer Education - Internet | Internet |
| 22220-546 | Computer Education - Licenses & Software | Licenses & Software |
| 23110-401 | Guidance - Material & Supplies | Tests, reference material, etc. |
| 23120-401 | Psychological Services - Material & Supplies | Tests, reference material, etc. |
| 23140-401 | Special Education - Material & Supplies | Teaching and reference material, etc. |
| 23210-401 | Spiritual Animation - Material & Supplies | Reference material, etc. |
| 23300-401 | Health & Social Services - Material & Supplies | Band aids, rubbing alcohol, etc. |
| 27200-401 | Sports, Cultural & Social - Material & Supplies | Supplies |
| 27200-512 | Sports, Cultural & Social - Transportation | Transportation during tournaments |
| 27200-514 | Sports, Cultural & Social - Fees Other | Tournament registration, sports associations |



APPENDIX A – 4

CAPITAL BUDGET

| CODE | HEADING | COMMENTS |
|------------------------|---|--|
| 11200-630 11200-730 | Preschool 5 Years - Specialized Equipment | All equipment exclusively for the implementation of teaching activities |
| 12000-630 12000-730 | Elementary Educ Specialized Equipment | All equipment exclusively for the implementation of teaching activities |
| 13000-630 13000-730 | Secondary Educ Specialized Equipment | All equipment exclusively for the implementation of teaching activities |
| 22220-620 22220-720 | Computer Educ Computer equipment | Hardware and equipment needed for data processing, including computers, printers and other peripherals, licenses and original versions of software. |
| 22220-670 22220-770 | Computer Educ Multimedia equipment | Equipment used for telecommunication, radio communication, voice communication, image transmission and video communication. Ex. fax, overhead projector, television, DVD player, CD player, Smart board, projector |
| 61000-610 61000-710 | Furniture & Equip Furniture | Assets that are intended and used for setting up or arranging the premises and that are not integrated as part of the building. Ex. Boards, chairs, tables, refrigerators, book-cases, filling-cabinets, curtains. |
| 63000-790 | Janitorial Services - Equipment | Floor polisher |



APPENDIX A - 5

TEMPLATE OF A RESOLUTION FROM THE GOVERNING BOARD DEFERRED REVENUES TO BE CARRIED OVER THE NEXT SCHOOL YEAR

PREAMBLE

Revenues which a school wants to carry over to the next school year must be documented by the school principal. The document must be submitted to the Director of Financial Services by August 15 following the end of each school year at the latest and explain the reasons why the remaining revenues at the end of the school year have to be carried over to the next school year by stating how the three conditions mentioned above are met. In order to do this the school principal should answer the three following questions:

- A. Will the revenues be used for the same purpose they were raised for?
- B. Will the money be used within an established timeframe?
- C. What will happen to the remaining revenues once the established timeframe will have expired?

FOR EACH PROJECT, PLEASE FILL THE FOLLOWING GRID

| BUDGETARY CODE IN INFINI | Pro | JECT | AMOUNTS | | | Υ3 | N ³ |
|-----------------------------|--------|------|----------------------|-------------------|---|----|----------------|
| BUDGETARY CODE IN INFINI | Number | CODE | BALANCE ¹ | TBCO ² | Α | | |
| | | | | | В | | |
| | | | | | С | | |
| EXPLANATIONS ⁴ → | | | | | | | |

- 1 ACCORDING TO INFINI AS AT JUNE 30 OF THE END OF THE SCHOOL YEAR
- 2 TO BE CARRIED OVER THE NEXT SCHOOL YEAR
- 3 $\overline{Y}(\overline{Y}ES)/N(NO)$ PLEASE CHECK APPROPRIATE DECISION
- 4 EXPLANATIONS MUST BE PROVIDED

WHEN ALL PROJECTS WILL BE LISTED AND THE GRIDS COMPLETED, PLEASE COMPLETE AND SIGN THE FOLLOWING:

The information presented above on each project is complete and has been presented and discussed with the Governing Board of **[NAME OF SCHOOL]** at its meeting held on **[DATE]**.

IT HAS BEEN MOVED BY [NAME] AND SECONDED BY [NAME], TO APPROVE THE ATTACHED GRIDS AND TO ASK THE FINANCIAL SERVICE OF CENTRAL QUEBEC SCHOOL BOARD TO PROCEED WITH EACH AND EVERY DECISION PRESENTED FOR EACH PROJECT.

| GOVERNING BOARD CHAIRPERSON SIGNATURE NAME: | DATE |
|---|------|



APPENDIX A - 6

SUMMER MAINTENANCE MINOR REPAIRS TO BUILDINGS & GROUNDS⁷

ALLOCATION FOR SCHOOL YEAR 2018 - 2019

Basic Allocation \$1,840.00
 Additional Allocation per Sq. Metre \$1.47

APPENDIX A - 7

GOVERNING BOARDS PARENTS' COMMITTEE SPECIAL NEEDS ADVISORY COMMITTEE

ALLOCATION FOR SCHOOL YEAR 2018 - 2019

GOVERNING BOARDS

SCHOOLS WITH LESS THAN 100 STUDENTS

| ** | Basic allocation | \$100.00 |
|----|----------------------------|----------|
| ** | Per student (non weighted) | \$2.00 |

SCHOOLS WITH 100 STUDENTS AND MORE

Per student (non weighted) \$2.00

PARENTS' COMMITTEE \$4,500.00

SPECIAL NEEDS ADVISORY
COMMITTEE \$2,300.00

Includes such items as painting, replacing or painting lockers, minor modifications to buildings, replacing carpets with tiles, etc.



| APP | ENDIX A – 8 TIMELINE (SCHEDULE) | | |
|------|--|------------------|---------------|
| 1.0 | REVIEW OF THE BUDGET MANAGEMENT PROCESS | DF ¹ | March/ |
| | 1.1 First Review & Recommended Changes | DF | A PRIL |
| | 1.2 Review of the BMP by the AC | AC | |
| | 1.3 Correction to the BMP, as required | DF | |
| 2.0 | CONSULTATION ON THE BMP WITH THE FOLLOWING STAKEHOLDERS | DG / DF | APRIL |
| | 2.1 Resource Allocations Committee | | |
| | 2.2 Labour Relations Committee | | |
| | 2.3 Management Advisory Committee | | |
| 3.0 | ANALYSIS AND PREPARATION OF THE 1^{ST} DRAFT BUDGET & STAFFING PLAN ^{2, 3} | | APRIL / MAY |
| | 3.1 Other possible sources of revenues | DF/CF | |
| | 3.2 Provisional Staffing Allocation (all categories) | | |
| | 3.3 Specific Staffing Requests | DHR / CHR | |
| 4.0 | REVIEW BY THE AC - PRELIMINARY DRAFT BUDGET | DF/CF | APRIL / MAY |
| 5.0 | REVIEW BY THE AC - PROVISIONAL STAFFING PLAN | DHR / CHR | APRIL / MAY |
| 6.0 | PREPARATION OF 2 ND DRAFT BUDGET (FINANCIAL AND STAFFING) BASED ON MEES PRELIMINARY BUDGETARY PARAMETERS ⁴ | DF / CF | May / June |
| 7.0 | REVIEW BY THE AC OF THE 2 ND DRAFT | AC / CF / CHR | May/June |
| 8.0 | CONSULTATIONS AS REQUIRED (LAW & COLLECTIVE AGREEMENTS) ⁵ | | |
| | 8.1 Draft Budget | DG / DF / CF | May/June |
| | 8.2 Provisional Staffing Plan | DHR / CHR | |
| 9.0 | REVIEW BY THE AC / ADJUSTMENTS ⁶ | | May/June |
| | 9.1 Draft Budget | DF / CF | |
| | 9.2 Provisional Staffing Plan | DHR / CHR | |
| 10.0 | FINAL REVIEW AND ADOPTION BY THE AC | AC / CF / CHR | JUNE / JULY |
| 11.0 | ADOPTION BY THE COUNCIL OF COMMISSIONERS | DG / DF | August |



- Director General
 - DF Director of Finance
 - CF Coordinator, Finance
 - AC Administrative Council
 - DHR Director of Human Resources
 - CHR Coordinator, Human Resources
- ² 1st draft budget will be based on 2017 2018 Status Quo Adopted Budget
- 1st provisional staff plan for all categories (excluding teachers) will be based on the 2017 2018 Staffing Plan (Status Quo)
- Includes most decentralized measures
- ⁵ RAC, MAC, Unions, Council of Commissioners
- 6 Based on MEES Budgetary Parameters



BUDGET MANAGEMENT PROCESS 2018 - 2019

ADULT EDUCATION & VOCATIONAL TRAINING

(Adopted August 15, 2018)



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The masculine gender is used throughout this document for the sake of conciseness and is meant to be inclusive of both genders



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PREAMBLE

In this document, the Central Québec School Board (CQSB) refers to and includes without limitation, the Administrative Council (AC) members, School Administrators, the Resource Allocation Committee (RAC) members, and the members of the Council of Commissioners.

1.0 PRINCIPLES FOR THE EQUITABLE DISTRIBUTION OF RESOURCES

1.1 BUDGET MANAGEMENT PHILOSOPHY

CQSB adheres to the principles of the Education Act. Therefore, it focuses on the autonomy, empowerment and accountability of schools, Centres and services while assuming the supervisory role ensuing from its responsibilities.

1.2 ORGANIZATION'S VALUES AND OBJECTIVES

- **1.2.1 VALUES**
 - Leadership
 - Openness
 - Cooperation in a caring and learning environment.

1.2.2 OBJECTIVES

- 1.2.2.1 Integrate these values in each and every one of our daily actions.
- 1.2.2.2 Broaden and facilitate the understanding and the acceptance of our motto « Learning for All » through the orientations set forth in the Commitment-to-Success Plan..

1.3 LEGAL FRAMEWORK OF THE EDUCATION ACT

- 1.3.1 The main objective of the law is to reinforce the school's / Centre's role as the first entity responsible for pedagogical and administrative matters. The School Board Commitment-to-Success Plan and policies support this objective.
- 1.3.2 The School Board is a legal entity under public law whose mission is to instruct, socialize and provide qualifications as well as ensure that those whom it oversees receive the educational services to which they are entitled by virtue of the Education Act.
- 1.3.3 Schools and Centres have no legal status. They have the power imparted to them by the law.
- 1.3.4 The School Board is the sole employer of the personnel required to operate the School Board and its Schools and Centres.
- 1.3.5 The School Board is the owner of its buildings.



1.4 Type of allocations (Resources)

- A. Staffing Allocations
- B. Operating Allocations
- C. Capital Budget Allocations

1.5 PRINCIPLES FOR THE EQUITABLE DISTRIBUTION OF RESOURCES

1.5.1 PRINCIPLES

- 1.5.1.1 The success of all students is at the center of all deliberations and decisions.
- 1.5.1.2 All students have access to equitable services (educational and complementary) throughout the School Board within its capacity
- 1.5.1.3 According to sections 275 and 275.1 of the Education Act, « After consulting with the Governing Boards and the Parents' Committee and taking into account the recommendations of the Resource Allocation Committee under the fourth paragraph of section 193.3, the School Board shall establish objectives and principles governing the allocation of subsidies, school tax proceeds and its other revenues.

The School Board shall determine the allocation of the revenues referred to in section 275 for every school year taking into account the recommendations of the Resource Allocation Committee under the fourth paragraph of section 193.3.

The allocation must be carried out in an equitable manner and reflect the needs expressed by the educational institutions, the social and economic disparities they must deal with, the school board's commitment-to-success plan and the educational projects of its schools and centres.

The allocation must include amounts for the operation of the Governing Boards and amounts to meet the needs of the School Board, its educational institutions and its committees. »

- 1.5.1.4 Through its allocation of resources, the School Board recognizes that the Centres are distinct and different, and respects the Centres' local organization of services, within the limits of collective agreements, regulations, School Board policies and budget constraints.
- 1.5.1.5 All budgetary allocations will be based on parameters, budget rules, and an estimate of expected programs.



- 1.5.1.6 In exceptional circumstances, after review of appropriate documentation, allocations may be modified to reflect a given situation.
- 1.5.1.7 Allocations should always be used for the purpose intended.
- 1.5.1.8 Unused portions of the allocations in 1.4 cannot generally be carried over from one school year to the next as per the Ministère de l'Éducation et de l'Enseignement Supérieur (MEES) budgetary rules, except those mentioned in the collective agreements and, unless otherwise specifically mentioned, in the MEES' budgetary rules.
- 1.5.1.9 Any interest, payment, fee charged or loss of income to the School Board due to a delay in remitting payment by the Centres to the School Board will be charged to the Centre's budget. The charge to the Centre if the case may be, will be executed with the March 31st Quarterly Report.
- 1.5.1.10 Any loss of income due to a Centre's error in areas such as student files and attendance records, admissibility certificates, etc., will be charged to the Centre's budget as follows:
 - A. For the first such error, 5% of the financial impact in the year following the year in which the error has occurred;
 - B. For the second such error, 7.5% of the financial impact in the year following the year in which the error has occurred;
 - C. For the third and subsequent error, 10% of the financial impact in the year following the year in which the error has occurred;
 - D. In addition, in the event that errors in areas such as student files and attendance records, admissibility certificates etc., are uncovered as a result of the annual external audit the cost of an internal audit conducted in the following school year, excluding travel and living expenses, will be charged to the Centre Budget in the year the preventive internal audit is conducted;
 - E. Other measures or other arrangements in addition or in substitution to those mentioned above may be considered.



1.5.2 STAFFING ALLOCATION

1.5.2.1 The Human Resources Service annually proposes staffing guidelines and parameters for the allocation of human resources to its schools, Centres and administrative services for consultation with the RAC.

With the exception of parents, all group of personnel (senior staff, teachers, support staff and professionals) are consulted as per the requirements of applicable regulations or collective agreements.

The Human Resources Service reserves the right to adjust the Staffing Plan in accordance with the MEES and/or CQSB parameters, CQSB budget and other constraints as well as specific allocations confirmed after the approval of the staffing plan, including, if needed, fluctuations in student-enrolment

1.5.2.2 All clauses concerning non-transferability must be respected. All staffing allocations must be used for human resources.

However, some staffing allocations may be used for purposes other than those originally intended with the approval of the Human Resources Director, after consultation with the AC and within the limits of collective agreements, Basic School / Centre regulations and School Board policies and, if needed, specific resolutions of the Council of Commissioners. But they must remain for staffing allocations. All requests for transferability must be made in writing to the Human Resources Director who, after consultation, will ensure follow-up. Transfer of an allocation cannot result in an increased cost to the School Board.

1.5.2.3 Any resources in excess of the approved staffing allocation incurred by the Centre will be charged to the Centre. Normally, the Human Resources Service will advise Centres by the end of the current school year of possible charges to their Centre budget. The final chargeback will be applied to the following school year.



1.5.3 CENTRES' EXPENSES BUDGETARY ALLOCATIONS

1.5.3.1 BASIC PRINCIPLE

1.5.3.1.1 Centres are responsible for covering the following expenses from their budgetary allocations as shown in Appendix A - 2.

1.5.3.2 OPERATING BUDGET

- 1.5.3.2.1 The budgetary codes used for Centres' budget are listed in Appendix A 3. This list does not include certain expenditures and credits pertaining to special projects and appearing under other headings
- 1.5.3.2.2 The banking agreement with the School Board's financial institution includes an administration fee. Therefore, in order to cover the cost of the administration fee, each school / Centre will be invoiced a fixed annual amount of \$120 (\$10 / month) plus a fixed per capita amount of \$1 per equivalent full-time students (ETP). The clientele of the previous year serves as a reference for the Centres.1.5.3.2.3 The Centres' Operating Budget for General Education is based on the closed envelope that the MEES gives to the School Board for the school year.
- 1.5.3.2.4 The Centres' Operating Budget for Vocational Training is based on a forecast of the MEES activities for the upcoming school year and is adjusted to reflect the actual MEES EFT² students as of June 30 of the previous school year. It will also be adjusted throughout the year in the event that additional funding is received from a source other than the MEES and, therefore, not included in the original allocation.
- 1.5.3.2.5 The Centres are responsible to ensure a balanced budget. Deficits coming from the Operating Budget will be met by using the Centre's specific revenues. (section 1.6)
- 1.5.3.2.6 Surpluses of the Operating Budget may be used to cover deficits in other sections but only during the same school year.
- 1.5.3.2.7 The Centre Director will not allow a program to start without meeting the minimum required number of

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students as established in Appendix A - 3 without prior approval of the Financial Services.

1.5.3.2.8 In the case where a program begins with the required number of students but the number of students falls below that number during the program to the point where it has an important financial impact on the overall activities of Vocational Training, the Centre Director will inform the Director General or the Director of Financial Services, and will take the necessary measures to reduce costs.

1.5.3.3 CAPITAL BUDGET

1.5.3.3.1 Capital Budget items are those that have a life expectancy of more than one year, which will not be resold to parents and that will be used permanently for educational or administrative purposes.

Appendiz A – 5 presents a non-exhaustive list of Capital Budget items.

- 1.5.3.3.2 Confirmation of the Capital Budget from the Finance Department must be obtained prior to spending monies coming from this budget.
- 1.5.3.3.4 Each Centre is responsible in case of a deficit coming from the capital budget. Compensation will be taken from the Operating Budget (see 1.5.3 above) and the specific revenues (see 1.6.2 below)

1.6 Types of revenues managed by the Centres

- 1.6.1 ACTIVITIES FINANCED BY PARENTS, STUDENTS, THE SCHOOL BOARD OR MEES
 - 1.6.1.1 The following are non-exhaustive examples of such activities (DOFIN / INFINI):
 - A. Resale Material / Workbooks / Consumables (RM);
 - B. Special Programs
 - 1.6.1.2 The budget for these activities must be approved by the Governing Board (according to article 96.24 of the Education Act).
 - 1.6.1.3 Revenues derived from resale material will be remitted to the School Board according to the following schedule:
 - A. From July 1 to December 31 are to be remitted by February 15
 - B. From January 1 to March 31 are to be remitted by May 15
 - C. From April 1 to June 30 are to be remitted by September15.



- 1.6.1.4 Before making a bank transfer from the Centre to the School Board's account, a written confirmation (e-mail is acceptable) from the Centre Director will be required. If the written confirmation of the remittance is not received by the dates indicated above, Financial Services will proceed with the transfer and any adjustment will be reflected on the next remittance.
- 1.6.1.5 Surpluses coming from resale activities may be used to cover deficits in other sections, except staffing, or may be used as the Centre's contribution to matching grants. Surpluses may not be carried over from one school year to the next as per MEES' Budgetary Rules and Generally Accepted Accounting Principles (GAAP)
- 1.6.1.6 Any deficit generated by these activities will be charged to the Centre's Operating Budget (see 1.5.3 above) and / or the specific revenues of the current school year. If a deficit remains, the Centre Director must prepare and submit a recovery plan to Financial Services.

1.6.2 SPECIFIC REVENUES

- 1.6.2.1 The following are non-exhaustive examples of specific revenues:
 - A. Rental Income
 - B. Bank Interest.
- 1.6.2.2 These revenues may be used to cover any deficits in other sections or as the required contribution for any matching grants but may not be carried over from one school year to the next.
- 1.6.2.3 For purposes of revenue generation, a Centre building may contain two categories of premises as defined in the Deed of Establishment:
 - 1.6.2.3.1 Centre premises: those areas determined by the School Board to be necessary for use by the Centre in fulfilling its educational mission. Revenues generated from the rental of Centre premises are deposited in the Centre's bank account.
 - 1.6.2.3.2 Non-Centre premises, the remaining areas of the building. Revenues generated from the rental of non-Centre premises are credited to the School Board.

1.6.3 CENTRE SPONSORED EXTRA-CURRICULAR ACTIVITIES

1.6.3.1 The following are non-exhaustive examples of extra-curricular activities:



- A. Fundraising / Donations
- B. Graduation
- C. Centre social activities.
- 1.6.3.2 All extra-curricular activities revenues generated by the Centre will be credited to that Centre's account.
- 1.6.3.3 Revenues generated for these activities may not be used to cover deficits generated in any other sections nor as the required contribution for any matching grants.
- 1.6.3.4 Any deficit incurred from extra-curricular activities will be charged to the Centre's Operating Budget.

1.6.4 DEFERRED REVENUES

- 1.6.4.1 According to Generally Accepted Accounting Principles (GAAP), revenues may be carried over from one school year to the next as long as the three following conditions are met:
 - A. A specific clause leaving the School Board with little or no discretionary power regarding the use of the transferred financial resources:
 - B. A time-dependent future clause leaving the School Board with little or no discretionary power regarding the period or periods during which the revenues received may be used or spent;
 - C. Accountability clauses requiring ongoing supervision of the execution with incidental consequences in the event of noncompliance with transfer conditions, such as the reimbursement of the transferred financial resources.
- 1.6.4.2 Revenues which a Centre wants to carry over to the next school year must be documented by the Centre Director. The document must be submitted to the Director of Financial Services by August 15 following the end of each school year at the latest and explain the reasons why the remaining revenues at the end of the school year have to be carried over to the next school year by stating how the three conditions mentioned above are met.

In order to do this the Centre Director should answer the three following questions:

- A. Will the revenues be used for the same purpose they were raised for?
- B. Will the money be used within an established timeframe?



C. What will happen to the remaining revenues once the established timeframe will have expired?

Please refer to Appendix A - 6 for a template to be completed for the projects.

2.0 ROLES AND RESPONSIBILITIES

2.1 COUNCIL OF COMMISSIONERS

- 2.1.1 As stated in Section 278 of the Education Act, give notice of sitting where the budget is to be studied:
 - « Before adopting its budget, every School Board shall give a public notice of at least 15 days of the date, time and place of the sitting of the Council of Commissioners at which its budget is to be studied.»
- 2.1.2 As stated in Section 193.3 of the Education Act, « At the conclusion of the consultation process, the Director General or any other member designated by the committee must present recommendations at a meeting of the Council of Commissioners concerning the objectives and principles to govern the allocation of revenues, the annual allocation of those revenues and the distribution of student services and other professional services, as applicable. If the Council of Commissioners fails to implement a recommendation, it must give reasons for its decision at the meeting at which the recommendation is rejected. A copy of the minutes of the meeting of the Council of Commissioners containing the decision with reasons must be sent to the Resource Allocation Committee. »

2.2 RESOURCE ALLOCATION COMMITTEE (RAC)

- 2.2.1 According to Sections 193.3 and 193.4, « The Resource Allocation Committee must set up a consultation process with a view to establishing objectives and principles governing the annual allocation of revenues in accordance with section 275, determining how those revenues are to be allocated in accordance with section 275.1, including by setting out the criteria to be used to determine the amounts allocated, and determining how student services are to be distributed in accordance with section 261. In addition to student services, the committee may also submit the distribution of other professional services to the consultation process. . The Ressources Allocation Committee must make a recommendation to the council of commissioners regarding the allocation of the surpluses to the School Board's educational institutions in accordance with section 96.24 »2.3 DIRECTOR GENERAL AND ADMINISTRATIVE COUNCIL
 - 2.3.1 Promote the philosophy of the budgetary process;



- 2.3.2 Propose budgetary orientations, priorities and allocations taking into consideration the Commitment-to-Success Plan, Management and Educational Success Agreements and the MEES Budgetary Rules and Parameters.
- 2.3.3 Submit Budget orientations, priorities and allocations to the RAC for consultation
- 2.3.4 Develop the consultation calendar for the other stakeholders
- 2.3.5 Ensure the budget is allocated in an equitable fashion while respecting the School Board's Commitment-to-Success Plan, the Education Act, the MEES Budget Rules and the School Board Budget Parameters.
- 2.3.6 Approve the Governing Board budgets.
- 2.3.7 Recommend the adoption of the School Board Budget.
- 2.3.8 Study and submit the year-end financial statements to the Council of Commissioners as stated in Section 286 of the Education Act:
 - « Once the financial activities have been audited, the Director General shall submit the financial statements of the School Board and the external auditor's report to the Council of Commissioners at its first sitting following by at least 15 days the date of receipt of the report.

The Secretary General shall give public notice of the date, time and place of the sitting at least 15 days in advance.»

- 2.3.9 As stated in section 287 of the Education Act:
 - "At least one week before the sitting referred to in section 286, the Director General will publish a summary of the annual financial statements of the School Board."

2.4 CENTRE DIRECTORS

- 2.4.1 Adhere to the principles and provide recommendations on the Budget Management Process;
- 2.4.2 Assess needs in the Centre and consult Centre staff in accordance with Sections 96.20 and 110.13 of the Education Act:
 - « Sections 96.20 to 96.26, except the second paragraph of section 96.21, adapted as required, apply to the Centre Directors.»



« After consulting with the Centre staff, the Principal shall inform the School Board, on the date and in the form determined by the School Board, of the needs of the Centre in respect of each staff category and of the professional development needs of the staff.»

- 2.4.3 Consult Governing Board as stated in Section 96.22 of the Education Act:
 - « After consulting with the Governing Board, the Principal shall inform the School Board of the requirements of the Centre as regards goods and services, and of any required improvement, equipment, construction, conversion or repair of the premises or immovables placed at the disposal of the Centre.»

[Goods and services - Refers to any budget item or need, excluding the management of human resources in the Centre. Therefore, discussion should center on the needs for services for students as defined by the Educational Project and School Success Plans (e.g.: security measures for the Centre, students needing more help choosing a career path, etc.)]

- 2.4.4 Analyze the Centre's budget envelope taking into consideration financial guidelines from the Governing Board, the Centre's policies, objectives, Success Plan, Management and Educational Success Agreement, prepare distributions of allocated resources, excluding allocations for Human Resources, and submit the draft budget to the Governing Board for adoption then submit to School Board for approval in accordance with Section 96.24 of the Education Act:
 - « The Principal shall prepare the annual budget of the Centre, submit it to the Governing Board for adoption, administer the budget and render an account thereof to the Governing Board.

The budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the Centre by the School Board and the Centre's own revenues, on the other hand.

The approved Centre budget shall constitute separate appropriations within the School Board's budget, and the expenditures for that Centre shall be charged to those appropriations.

At the end of every school year, the Centre's surpluses shall be transferred to the School Board. However, the School Board may, for the following school year, credit all or part of the surpluses to the Centre or another education institution if the Resources Allocation Committee established under section 193.2 recommends it and the Council of Commissioners implements that recommendation, it must give reasons for its decision at the meeting at which the recommendation is rejected.



If a Centre closes, the Centre's surpluses and funds shall be transferred to the School Board."

- 2.4.5 Administer budgets within parameters (including ensuring proper accounting coding of all expenses made by the Centre) while following up with the Governing Board and the Director General. An annual report (Centre budget, capital, special funds) must be submitted to the Governing Board for adoption and be forwarded to the Financial Services by November 15 following each school year.
- 2.4.6 Keep only one active bank account for the school as per School Board policy.

2.5 GOVERNING BOARD

- 2.5.1 Be consulted by the Director on the needs of the Centre, as stipulated in Section 96.22 of the Education Act
- 2.5.2 Analyze and adopt the Centre's Annual Budget as stated in Section 110.4 of the Education Act, taking into consideration the Centre's policies, objectives, Success Plan and Management and Educational Success Agreement
 - « Sections 80 to 82 and 93 to 95, adapted as required, apply to the Governing Board of a Centre.»
- 2.5.3 Submit through the Centre Director, the Centre's annual budget for approval by the School Board (via the Director of Financial Services).

2.6 MANAGEMENT ADVISORY COMMITTEE (MAC)

2.6.1 Be consulted during the Budget Management Process regarding objectives, principles, and criteria for the distribution of financial resources.

3.0 EXPENSES COVERED AT THE SCHOOL BOARD LEVEL

3.1 HUMAN RESOURCES IN CENTRES AND THE BOARD OFFICE

- 3.1.1 As employer, the CQSB,must ensure that all of its legal obligations are respected. In order to do so, it keeps the salary centralized. No salary or compensation will be paid out of the funds managed by the Centre.
- 3.1.2 Staffing plans are established for the Board Office in collaboration with senior staff of services and for each Centre in collaboration with the Centre Director.
- 3.1.3 The Centre Director may not create permanent positions through the use of the Centre's budget. The Centre Director must respect the adopted staffing plan.



3.1.4 Notwithstanding the above, each Centre Director, Director of Services and Coordinator is recognized as the immediate supervisor for personnel of that Centre or Service according to the organizational chart.

3.2 PROFESSIONAL DEVELOPMENT

- 3.2.1 The budgets for professional development for teachers, professionals, and support personnel are administered by parity committees. For senior executives, senior staff of service and schools / Centres and management personnel, annual budgets are established by the Human Resources Service taking into consideration the local management policy and the School Board's budget.
- 3.2.2 The School Board may allocate additional resources for professional development activities for all categories of employment.
- 3.2.3 The budget for professional development for commissioners is voted annually and administered by the Council of Commissioners.

3.3 EXPENSES RELATED TO BUILDING MAINTENANCE (OPERATING BUDGET)

- 3.3.1 Expenses for energy consumption, security, and safety, as well as general maintenance of buildings (such as painting, repairs to fences or to plumbing fixtures, etc.), are centralized at the School Board through the Buildings & Equipment Service.
- 3.3.2 An allocation for building repairs is designated for each Centre annually for projects to be generally carried out during the summer. Having consulted the Governing Board, each Director, along with the Buildings & Equipment Service decides on project priorities. The allocation for the Centre for the school year is attached under Appendix A 6.

3.4 BUILDING IMPROVEMENTS AND MAJOR RENOVATIONS (CAPITAL PROJECTS – MEES "AMÉNAGEMENT, MODIFICATION ET TRANSFORMATION " [AMT] GRANTS)

- 3.4.1 The Buildings & Equipment Service in collaboration with Centre Directors and Directors of Service will oversee major renovation projects using the following criteria to determine priorities:
 - A. Health, safety, and legal requirements
 - B. Pedagogical needs
 - C. Repair projects such as roofs, windows and brick pointing
 - D. Electrical and mechanical equipment
 - E. Administrative needs.

3.5 CORPORATE EXPENSES

3.5.1 The following is anon-exhaustive list of items dealt with centrally: Audit fees, Legal fees, Public notices, Annual insurance, Association costs, Upkeep of



archives, Rental of additional facilities for schools, Centres and the Board Office, Transportation, Corporate Computerized applications, Employee recognition measures.

3.6 Services' Budget at the Board Office

3.6.1 Each service is allocated funds to cover expenses required to fulfill its obligations.

3.7 COUNCIL OF COMMISSIONERS

3.7.1 Both the maximum number of Commissioners and their maximum salary are established by law or by decree or by derogation from the MEES. Other Council of Commissioners' expenses are travel, election expenses, if applicable, professional development and other duties as sanctioned by the Council of Commissioners.

3.8 FURNITURE, EQUIPMENT AND TOOLS (CAPITAL GRANTS – MEES "MOBILIER, APPAREILLAGE, OUTILLAGE " [MAO] GRANTS)

- 3.8.1 Each Centre receives a per-EFT student allocation as outlined in Appendix A 1. The remaining portion of the MEES allocation for furniture, equipment, and tools is kept centrally by the School Board and will be distributed according to the schools, Centres and Board Office needs.
- 3.8.2 In the event of a theft that is beyond the control of the Centre and that involves equipment essential for the delivery of educational services to students and bought through the School Board, the Centre's contribution will be as follows:
 - A. The choice of the equipment to be replaced will be at the discretion of the School Board.
 - B. The first \$200 of the replacement cost, per event, will be charged to the Centre's capital budget
 - C. The total contribution of the Centre, per event, will not exceed one-third (1/3) of the balance of the replacement cost, up to \$6 per equivalent full time student, based on the previous year, from the Centre's capital budget. The balance (i.e 2/3 of the balance of the replacement cost) will be paid by the School Board's central fund. In extraordinary circumstances, other measures or other arrangements in addition or in substitution to those mentioned above may be considered.

3.9 GOVERNING BOARD

3.9.1 The annual allocation for that committee is shown in Appendix A - 7. This budget will be handled through the School Board's operations.



- 3.9.2 The Governing Board must adopt a balanced budget and be accountable to the School Board for its administration.
- 3.9.3 Section 66 of the Education Act stipulates that the Governing Board's budget for operating expenses, as determined in Appendix A 7, cannot include any other source of funds:
 - « The Governing Board shall adopt and oversee the administration of its annual operating budget and render an account thereof to the School Board.

The budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the Governing Board by the School Board, on the other.»

4.0 TIMELINE FOR THE ADOPTION OF THE BUDGET

Please refer to Appendix A – 9 for the schedule.



APPENDIX A - 1

STAFFING GUIDELINES & PARAMETERS

Staffing allocation for the Centres are determined annually on an historical basis.



APPENDIX A - 2

OPERATING AND CAPITAL BUDGETS

ALLOCATIONS FOR SCHOOL YEAR 2018 - 2019

OPERATING BUDGET

Per Capita Applied to EFT

✓ Adult Education³

\$69.00

✓ Vocational Training⁴

\$131.00

CAPITAL BUDGET^{5,6}

Adult Education

\$42.90

Vocational Training⁷

³ EFT based on MEES parameters

⁴ EFT based on budget forecast

Includes such items as computers, furniture, and equipment for the school; also includes the contribution of the Centres for the replacement of equipment stolen from the Centres (as outlined in 3.7); excludes computers for professionals, as computers belong to the School Board.

⁶ Allocation per EFT

Varies based on program registration



APPENDIX A – 3

OPERATING BUDGET

| CODE | HEADING | COMMENTS |
|-----------|---|---|
| 14***-401 | Vocational Training - Material & Supplies | Supplies for all vocational courses |
| 14***-410 | Vocational Training - Textbooks | Textbooks only |
| 14***-414 | Vocational Training - Teachers' Textbooks | Teachers' textbooks |
| 14***-514 | Vocational Training - Fees other | Expenses for various activities |
| 18***-401 | General Education - Material & Supplies | Supplies for all general education courses |
| 18***-410 | General Education - Textbooks | Textbooks only |
| 18***-504 | General Education – Dues & Subscriptions | Magazine subscriptions |
| 18***-514 | General Education - Fees Other | Expenses for various activities |
| 21120-401 | School Administration - Material & Supplies | Supplies, secretary & Principal (staples, pencils, envelopes, etc.) |
| 21120-514 | School Administration - Fees Other | Expenses for various activities |
| 21120-810 | School Administration - Miscellaneous | Principal's discretionary fund |
| 21200-401 | Printing & Reproduction - Material & Supplies | Paper for photocopier, printing letterhead, tests |
| 21200-506 | Printing & Reproduction - Equipment Rental | Photocopier costs (rental) |
| 22100-401 | Libraries & Audio Visual - Material & Supplies | Tapes, movies, tape to repair books, etc. |
| 22100-415 | Libraries & Audio Visual - Library Books | |
| 22100-504 | Libraries & Audio Visual - Dues & Subscriptions | Magazine subscriptions |
| 22220-401 | Computer Education - Material & Supplies | Peripherals, paper for printers, etc. |
| 22220-403 | Computer Education - Supplies | For repairs to equipment |
| 22220-513 | Computer Education - Maintenance & Repairs | Labour for repairs to equipment |
| 22220-546 | Computer Education - Licenses & Software | |
| 23100-401 | Guidance - Material & Supplies | Tests, reference material, etc. |
| 21400-401 | Telephone & Messenger - Material & Supplies | Fax paper, etc. |
| 21400-402 | Telephone & Messenger - Messenger | Mailing by courier |
| 21400-405 | Telephone & Messenger - Stamps | |
| 21400-543 | Telephone & Messenger - Cellular | Cellular phones |



APPENDIX A - 4

MINIMUM NUMBER OF STUDENTS TO START A PROGRAM

DECENTRALIZED OPERATING BUDGET FOR CENTRE⁸

| PROGRAMS | Hours | Number of Students |
|---|-------|-----------------------|
| 5817 - DEP Home Care Assistance | 975 | 15 |
| 5764 - ASP Starting a Business | 330 | TBD ⁹ |
| 5783 - DEP Hotel Reception | 735 | 16 |
| 5821 - DEP Professional Sales | 900 | 13 |
| 5712 - DEP Secretarial Studies Program | 1,485 | 16 |
| 5731 - DEP Accounting | 1,350 | 16 |
| 5802 - DEP Pharmacy Technical Assistance | 1,230 | 16 |
| 5823 - DEP Sales Representation | 450 | TBD |
| 5825 - DEP Health Assistance and Nursing | 1,800 | 15 |
| 5816 - DVS Assistance in Health Care Facilities | 750 | 15 |

It is understood that if the EFT in one program is more than the minimum designated, this could help another program having less than the minimum EFT required for start up. In some cases, upon receipt of pre-approval MEES' financing, the School Board could award an allocation for small groups so that groups with a number of students less than the above mentioned minimum number may start.

See Section 1.4 – j) Principles for the equitable distribution of resources

⁹ To Be Determined



APPENDIX A – 5

CAPITAL BUDGET

| CODE | HEADING | COMMENTS |
|------------------------|--|--|
| 14***-630 14***-730 | Formation Professional - Specialized Equipment | All equipment exclusively for the implementation of teaching activities |
| 18***-630 18***-730 | Formation General - Specialized Equipment | All equipment exclusively for the implementation of teaching activities |
| 22220-620 22220-720 | Computer Education - Computer equipment | Hardware and equipment needed for data processing, including computers, printers and other peripherals, licenses and original versions of software. |
| 22220-670 22220-770 | Computer Education - Multimedia equipment | Equipment used for telecommunication, radio communication, voice communication, image transmission and video communication. Ex. fax, overhead projector, television, DVD player, CD player, Smart board, projector |
| 61000-610 61000-710 | Furniture & Equipment - Furniture | Assets that are intended and used for setting up or arranging the premises and that are not integrated as part of the building. Ex. Boards, chairs, tables, refrigerators, book-cases, filling-cabinets, curtains. |
| 63000-790 | Janitorial Services - Equipment | Floor polisher |



APPENDIX A - 6

TEMPLATE OF A RESOLUTION FROM THE GOVERNING BOARD DEFERRED REVENUES TO BE CARRIED OVER THE NEXT SCHOOL YEAR

PREAMBLE

Revenues which a school wants to carry over to the next school year must be documented by the Centre director. The document must be submitted to the Director of Financial Services by August 15 following the end of each school year at the latest and explain the reasons why the remaining revenues at the end of the school year have to be carried over to the next school year by stating how the three conditions mentioned above are met. In order to do this the school principal / Centre principal should answer the three following questions:

- A. Will the revenues be used for the same purpose they were raised for?
- B. Will the money be used within an established timeframe?
- C. What will happen to the remaining revenues once the established timeframe will have expired?

FOR EACH PROJECT, PLEASE FILL THE FOLLOWING GRID

| BUDGETARY CODE IN INFINI | Project | | AMOUNTS | | | Y ³ | N ³ |
|-----------------------------|---------|------|----------------------|-------------------|---|-----------------------|----------------|
| BUDGETARY CODE IN INFINI | Number | CODE | BALANCE ¹ | TBCO ² | Α | | |
| | | | | | В | | |
| | | | | | С | | |
| EXPLANATIONS ⁴ → | | | | | | | |

- According to INFINI as at June 30 of the end of the school year
- ² To be carried over the Next school year
- 3 Y (YES) / N (NO) PLEASE CHECK APPROPRIATE DECISION
- 4 EXPLANATIONS MUST BE PROVIDED

WHEN ALL PROJECTS WILL BE LISTED AND THE GRIDS COMPLETED, PLEASE COMPLETE AND SIGN THE FOLLOWING:

The information presented above on each project is complete and has been presented and discussed with the Governing Board of **[NAME OF SCHOOL]** at its meeting held on **[DATE]**.

IT HAS BEEN MOVED BY [NAME] AND SECONDED BY [NAME], TO APPROVE THE ATTACHED GRIDS AND TO ASK THE FINANCIAL SERVICE OF CENTRAL QUEBEC SCHOOL BOARD TO PROCEED WITH EACH AND EVERY DECISION PRESENTED FOR EACH PROJECT.

| ! |
|----------|
| E |



APPENDIX A - 7

SUMMER MAINTENANCE MINOR REPAIRS TO BUILDINGS & GROUNDS¹⁰

ALLOCATION FOR SCHOOL YEAR 2018 - 2019

❖ Basic Allocation \$1,840.00

❖ Additional Allocation per Sq. Metre \$1.47

APPENDIX A - 8

GOVERNING BOARD

ALLOCATION FOR SCHOOL YEAR 2018 - 2019

GOVERNING BOARD

❖ Adult Education and Vocational Training \$225.00

Includes such items as painting, replacing or painting lockers, minor modifications to buildings, replacing carpets with tiles, etc.



| APPE | NDIX A – 9 | | | |
|------|--|-----------------|-------------|--|
| 1.0 | TIMELINE (SCHEDULE) REVIEW OF THE BUDGET MANAGEMENT PROCESS | DF ¹ | March/ | |
| | 1.1 First Review & Recommended Changes | DF | APRIL | |
| | 1.2 Review of the BMP by the AC | AC | | |
| | 1.3 Correction to the BMP, as required | DF | | |
| 2.0 | CONSULTATION ON THE BMP WITH THE FOLLOWING STAKEHOLDERS | DG / DF | APRIL | |
| | 2.1 Resource Allocation Committee | | | |
| | 2.2 Labour Relations Committee | | | |
| | 2.3 Management Advisory Committee | | | |
| 3.0 | ANALYSIS AND PREPARATION OF THE 1ST DRAFT BUDGET & STAFFING PLAN ^{2, 3} | | APRIL / MAY | |
| | 3.1 Other possible sources of revenues | DF/CF | | |
| | 3.2 Provisional Staffing Allocation (all categories) | DHR / CHR | | |
| | 3.3 Specific Staffing Requests | | | |
| 4.0 | REVIEW BY THE AC - PRELIMINARY DRAFT BUDGET | DF/CF | APRIL / MAY | |
| 5.0 | REVIEW BY THE AC - PROVISIONAL STAFFING PLAN | DHR / CHR | APRIL / MAY | |
| 6.0 | PREPARATION OF 2 ND DRAFT BUDGET (FINANCIAL AND STAFFING) BASED ON MEES PRELIMINARY BUDGETARY PARAMETERS ⁴ | DF / CF | May / June | |
| 7.0 | REVIEW BY THE AC OF THE 2 ND DRAFT | AC / CF / CHR | May/June | |
| 8.0 | CONSULTATIONS AS REQUIRED (LAW & COLLECTIVE AGREEMENTS) ⁵ | | | |
| | 8.1 Draft Budget | DG / DF / CF | MAY / JUNE | |
| | 8.2 Provisional Staffing Plan | DHR / CHR | | |
| 9.0 | REVIEW BY THE AC / ADJUSTMENTS ⁶ | | May/June | |
| | 9.1 Draft Budget | DF / CF | | |
| | 9.2 Provisional Staffing Plan | DHR / CHR | | |
| 10.0 | FINAL REVIEW AND ADOPTION BY THE AC | AC / CF / CHR | JUNE / JULY | |
| 11.0 | ADOPTION BY THE COUNCIL OF COMMISSIONERS | DG / DF | August | |



AC Administrative Council CF Coordinator, Finance

CHR Coordinator, Human Resources

DF Director of Finance DG Director General

DHR Director of Human Resources

- ² 1st draft budget will be based on 2017 2018 Status Quo Adopted Budget
- 1st provisional staff plan for all categories (excluding teachers) will be based on the 2017 2018 Staffing Plan (Status Quo)
- 4 Includes most decentralized measures
- ⁵ RAC, MAC, Unions, Council of Commissioners
- ⁶ Based on MEES Budgetary Parameters