



## SELF-IDENTIFICATION QUESTIONNAIRE

Act respecting equal access to employment in  
public bodies

**Identifying with a target group may give you hiring or promotion priority if you have the required skills for the job.**

If your employer has asked you to fill out this questionnaire, this is because they are subject to the Act respecting equal access to employment in public bodies. In Quebec, this Act seeks to correct the situation of people who belong to groups which have historically experienced discrimination in employment. It also helps your employer ensure that their hiring policies and processes are free of any elements that may be discriminatory towards these groups.

**Name:**

**Job title:**

Click all that apply:

### 1 | I identify as:

*Choose only one*

- |                          |                               |
|--------------------------|-------------------------------|
| <input type="checkbox"/> | <b>A woman</b>                |
| <input type="checkbox"/> | <b>A man</b>                  |
| <input type="checkbox"/> | <b>I prefer not to answer</b> |

### 2 | I identify as:

- |                          |                             |
|--------------------------|-----------------------------|
| <input type="checkbox"/> | <b>A handicapped person</b> |
|--------------------------|-----------------------------|

A person:

- with a **deficiency** causing a **significant** and **persistent disability**; and
- who is liable to encounter barriers in performing **everyday activities**.

This includes people:

- with an autism spectrum disorder;
- with a mental health condition causing significant and persistent disability; and
- whose disability is episodic or cyclical.

[Insert your logo]

**3 | I identify as one of the following:**

*Choose only one*

<input type="checkbox"/>	<b>An Indigenous person</b>	<ul style="list-style-type: none"><li>• Member of a First Nation</li><li>• Métis</li><li>• Inuit</li></ul>
<input type="checkbox"/>	<b>A visible minority</b>	A person who identifies as a member of a visible minority group because of their “race” or the color of their skin (other than an Indigenous person)
<input type="checkbox"/>	<b>An ethnic minority</b>	A person who identifies as a member of an ethnic minority because their first language is neither English nor French and they are not identified as a member of an indigenous or visible minority group.



**Self-identification is voluntary**

The information provided in this questionnaire is confidential and will only be used for the purposes of implementing the Equal Access to Employment Program.

**Thank you for your participation!**